



“Accountability”  
Glendale’s Watchdog

**COLLECTORS  
ITEM  
FIRST ISSUE  
Vol IV**

**Vanguard**  
Weekly News Vol IV  
Week of October 5, 2008  
City of Glendale, CA Edition  
[www.vanguardians.org](http://www.vanguardians.org)  
818 243 1502

**3 Extra Minutes for Sleeping Firefighters to Get to Fire**

The four stages of Vanguardians “**First they ignore you, then they laugh at you, then they fight you, then you win.**”  
Mahatma Gandhi describing the stages of establishment resistance to a winning strategy of nonviolent advocacy

**When WE, the people, are complacent THEY win!**



Glendale Redevelopment Agency hires bond counsel and financial advisors to raise \$30,000,000 in debt financing even though according to an in-depth article in the [Los Angeles Times](http://www.losangelestimes.com), “States and cities suddenly face crushingly high interest rates if they try to sell bonds to finance government operations.”

City loses criminal case against the Montrose Collection. The loss goes right to the heart of the City Attorney ‘crafting and grafting’ legislation to target specific categories of businesses in Glendale. The defense brought up the fact that the City of Glendale operates its own banquet hall (Civic Auditorium) and may not want the competition.

[Historian Mike Lawler in an article in the GNP](#) claims that Rockhaven could be a good location for a banquet hall. This following an attempt to get rid of the Montrose Collection, a banquet hall. Lawler’s remarks bolster a winning defense argument that the City competes with banquet halls in the criminal case City of Glendale vs Montrose Collection.

City approves boxing on a one off basis...even though boxing, like a woman trying to make ends meet on Chevy Chase Dr by acting as an escort, brings crime to the City. **COMMENT:** Actually people bring crime to a community.

**ANNOUNCEMENT from Vanguardians...**

Coming soon ... the Vanguardians Weekly Breakfast Club -- while breaking bread you will be able to network, discuss issues of the City and meet city officials & candidates for public office. Sponsorships available.

**RESTAURANTS AND BANQUET HALLS wanted to host – Call Barry Allen for details 818 243 1502**

**City elections candidates:** Vanguardians will share any public records we obtain upon your request to Barry Allen at 818 243 1502. As a 501(c)3 we are prohibited from either supporting or opposing any candidate for public office.

**SHOW US  
THE MONEY**



**The new campaign finance reform ordinance restricts fundraising to a one year period. Let’s call on the candidates to make a voluntary disclosure each of those twelve months as to the amounts of money received and the entities that made the contribution.**

All that is necessary for the triumph of evil is for good women & men to do nothing

**A once in a lifetime offer from Vanguardians – Vanguard will be sent to over 50,000 Glendalians...4 times (200,000 exposures) over a two month period. Your web site link or message can be included. Special political rates are available.**

**Call Barry Allen 818 243 1502.**

They came first for the agitators. I didn’t speak up because I wasn’t an agitator.  
Then they came for the activists. I didn’t speak up because I wasn’t an activist.  
Then they came for the advocates. I didn’t speak up because I wasn’t an advocate.  
Then they came for the journalists. I didn’t speak up because I wasn’t a journalist.  
When they came for me . . . there was no one left to speak up.

Adapted from Pastor Martin Niemoller

**If you have issues** with the City and you fear retaliation, bring them to Vanguardians and we'll share them with the appropriate department assuring your anonymity.

**City Council**

Council	9-30-08	Cum	Contact info
Drayman	D	D	<a href="mailto:jdrayman@ci.glendale.ca.us">jdrayman@ci.glendale.ca.us;</a>
Najarian	B+	B	<a href="mailto:anajarian@ci.glendale.ca.us">anajarian@ci.glendale.ca.us;</a>
Quintero	C	B-	<a href="mailto:fquintero@ci.glendale.ca.us">fquintero@ci.glendale.ca.us;</a>
Weaver	D	C-	<a href="mailto:dweaver@ci.glendale.ca.us">dweaver@ci.glendale.ca.us;</a>
Yousefian	A	B	<a href="mailto:byousefian@ci.glendale.ca.us">byousefian@ci.glendale.ca.us;</a>



Yousefian - A He was clear, objective and had a lot to offer  
 Najarian - B+ Had a great disposition and gave a little jab over to Larry Zarian, now that was good!  
 Quintero - C- Had very little to offer  
 Weaver - D Essentially was not mentally there, and left early as well as he was ill  
 Drayman - D - Think he pissed off a lot of people when he shrunk public comments re: the smoking issue down to 2 minutes. In other words, 'public, shut up.'

**Did the Council consider where other money is hidden when DPW Director Steve Zurn said there was no problem coming up with almost \$2M in matching funds because it was just sitting around in an unused fund?**

**Four San Diego firefighters sue the City of San Diego for \$4,000,000 because they 'had to' participate in a gay pride parade, something that the SDFD has always done. What would they do if they need to provide first responder services to someone who is a gay or lesbian? Firefighters demand more money and show no concern over the fiscal realities of their communities, San Diego having recently been on the brink of bankruptcy.**



**In Glendale we pay firefighters to sleep and pay tremendous amounts of overtime to managers, the firefighters sleep through alarms such as received because of the Lorain Street fire resulting in a fatality. The Truck Company 26 got to the scene faster than the first responder Engine Company. Why? Is there going to be an internal investigation to determine what kept them? Maybe internal investigations are only for the GPD.**

**As we have recently seen, firefighters working 24 hour shifts do not benefit the public. It is self serving by allowing firefighters to sleep on the job and jump out of bed at 7:30AM to go home to manage their lifestyles. Retired Chief of Police Bruce Philpott offered up a viable solution to save the City over \$10,000,000 annually. Ask Frank Quintero and Ara Najarian why they voted against those recommendations. Ask Chief Scoggins why he won't debate Philpott on GFD Policy.**

**On September 14 at 4:49.18 Engine 21 located at Columbus and Oak received a run to an appliance fire on Wilson between Columbus and Central. They were on scene ½ mile away in 3 minutes and 20 seconds after the call. Compare that to the 6 minutes and 14 seconds it took Engine 26 to get to Loraine St. also ½ mile away at 2AM. Three extra minutes and the victim died. Three extra minutes to wake up, dress and get moving. Sleeping on the job does not provide the public with a good quality of life.**

Date	Distance from station to scene	Engine	Dispatch	Arrive On Scene	Elapsed Time	Fatality
8-27-08	½ Mile	26	16.49.18 4:49PM	16.52.38	3:20	0
9-14-08	½ Mile	21	02.01.34 2:01AM	02.07.47	6:14	1

**It is also time for the Council to direct the Fire Chief to stop the practice of spending expensive fuel dollars and causing higher maintenance costs by adding unnecessary mileage to the 12 engines and trucks. Personnel should be ordered to use the sedans and utilities trucks to go grocery shopping, go to City Hall for HR and off to the wellness clinic while on duty. Even the GFD must be accountable.**

**Daily News: Two city officials called today for creation of an independent post to monitor the Los Angeles Fire Department to insure it implements reforms, after years of losing costly lawsuits over sexual and racial harassment in the agency.**

**Vanguard** is published independently by *Vanguardians*; Advocating for Accountability– Our vision is to live in a community where all people, regardless of geography, background or economic status, can enjoy accountability, integrity, effectiveness and responsiveness from our elected officials and each of the city's departments, through grass roots involvement, engagement and advocacy.

## CONTENTS:

- 1) [Commentary](#)
- 2) [Potpourri](#)
- 3) [Public Records](#)
- 4) [Vanguardians](#)
- 5) [The Insider](#)
- 6) [Humor](#)
- 7) [Jump](#)
- 8) [Coming Attractions](#)

1

*You may agree or disagree with the views below. Feel free to comment on them.*



Vanguardians stands for government fiscal accountability. Apparently that stand is not shared by our elected officials who constantly demonstrate they have no interest in fiscal accountability. The two incumbents for re-election, Ara Najarian and Frank Quintero are much more interested in redistributing the wealth. They take our money from sales and property tax, from inflated water and power rates and distribute them to the highest paid municipal employees in Southern California, many of whom neither spend their money nor live here: the Police, Fire, Managers and Executives. I can't remember an occasion where either of those Council members voted against more unnecessary spending. It is always better when you spend OPM (Other People's Money). In answer to your question, I didn't mention CCM Bob Yousefian as he is not running for re-election nor did I mention Mayor Drayman or CCM Weaver because they won't be up for re-election until 2011.

People from all walks of life, all socio-economic conditions, all ethnicities and genders have given financial support to Vanguardians as they share our stand for fiscal accountability. Thank you!

One of the Sunshine Laws is the Political Reform Act of 1974 as amended. The Act requires each candidate for public office to provide financial disclosures twice a year and monthly when they are running for public office. Glendale has the beginnings of its own campaign reform wherein elected officials must declare whether they have received money or other benefits from those with business before them during a small window of time. I believe and encourage candidates, during the election cycle as defined in the Glendale Ordinance, to file disclosure statements monthly, not just semi-annually.

The City Officials bent over backwards to continuously assist the Americana to protect our \$77,000,000 investment. Additionally, our Chief of Police took a political position to write a letter to the public telling them how to vote on the ABC election. Council couldn't act fast enough to name a street Caruso. To support the grand opening celebrations the City provided a shuttle bus service, additional traffic police and City Manager Starbird authorized a charge for parking and all was well. Now the City stands ready to get an award as a business friendly city. Where? Why? How? The City had a booth in Las Vegas at the Shopping Center show and lots of restaurants wanted to come to Glendale. There is a lot of retail space on Brand. Empty, begging for business. What happened?



Our City Officials created a Livescan fingerprinting and passport service to compete with the post office where their employees are paid \$40K a year compared with Glendale City employees at a \$100K a year. Another failed idea came from the Fire Department which was to replace the private ambulance companies. After losses of millions of dollars, Emergency Medical Services are no longer classified as an enterprise operation as it has become an annual taxpayer burden of several millions of dollars since its inception. It has cost tens of millions even though the GFD said it would generate positive revenue. At a minimum full compensation package of \$195K a year per person there is no way the City is going to compete with private enterprise.

Each of the above failures occurred on City Manager Jim Starbird's watch. Even more to the point, the City spent \$197,000,000 more than it took in during the 6 years ending June 30, 2007. Would you keep a Manager like that? Glendale needs a strong Council not one where the only Maverick gets kicked in the gut for standing up to Management; where others are rewarded for following, rather than directing, the City Manager. The Vanguardians Maverick was slapped by the City Manager who wanted to control the First Amendment by keeping Vanguard from being distributed in City Hall. He published the prohibition in the City Administrative Procedures Manual. During Starbird's tenure the City raided the GWP for \$134,000,000 to pay salaries and benefits and then the GWP bonded more debt to make up their shortfall; in the same timeframe the City spent almost \$200,000,000 than it brought in; he presided over a \$77,000,000 land give-away; our reserves dwindled to \$440,000,000 from \$600M and debt increased (principal and interest) to over \$1,000,000,000 (One billion dollars). There is so much more: the police building fiasco; the engineering cause of the Gladys Street mudslide; the sexual harassment suit in the police

department; the failure to blow the whistle TWICE on a CCM for his forays into the realm of sexual harassment. Under his direction there are 200 more city workers in 5 years, higher salaries and more benefits than ever. The last job performance evaluation of the City Manager was in 2004. The time has come for the Council to make a serious evaluation based on the poor performance of the City Manager who believes in using the city credit (read: 'bonds') for everyday basic needs. Albeit today he has three CCM that will do his bidding. Wouldn't it be cheaper to pay the \$250,000 severance pay former Council member Manoukian fought for and provide post-separation medical insurance for his family?

**GUEST EDITORIAL**



Some would say that our government is going to the dogs. (No offence to your darling little, pampered pooch.) In a city where most residents know more about their dog's preferred sniffing spots, than who truly rules the kennel, the leash on government is held tightly by someone else, the city's dog catcher – the GMA (Glendale Managers Association).

Those who are paying attention to the city's coming election, I mean really paying close attention, are the city lobbyists, those who invest regularly in real estate, and the Glendale Management Association. It is in their interest to know – their financial interests.

While the neighborhood associations are having meetings and wringing their hands that yet another neighbor's house will double in size, these special interest groups may be salivating on how they will double their income in the next six years. It pays to be vigilant and the results quite nourishing. Who needs Alpo when you can have CALPERS?

Today, while workers in the private sector long for the days when a defined pension benefit assured them of some steady money after retirement, the GMA is basking in the glory of a worry-free retirement future. Even though CALPERS (The government retirement fund) may have its funds in stocks, bonds and other financial instruments that may fluctuate with the market, a cadre of selected city employees won't have a thing to worry about. If those investments won't return 7.5% annually, then they'll take it from the taxpayer. It's all right there in the Memorandum of Understanding – the MOU that all city councilmen signed off on.

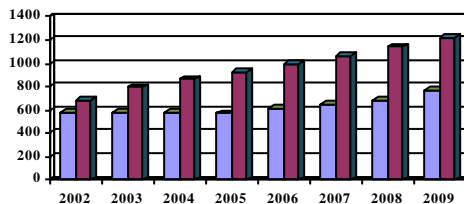
But what may be news to you should not be news to anyone running for city council. You would expect that there would be a semblance of self-assessment from someone who says to himself/herself: "I have the experience, knowledge, and strength of character to represent the interests of Glendale stakeholders."

You would imagine then that someone running for office would ask pertinent questions about the city's growing indebtedness. That he would attend budget meetings, if only to speak intelligently during the campaign.

Ask yourself; of all the people who've declared running for a council seat, who's bothered to attend even a single budget session, let alone study the budget and express an opinion or two.

It is a true exercise of chutzpah for someone to run for office while wallowing in the same clueless state of mind as most voters. Does the word crisis – as in water crisis – energize this candidate to come forward and offer solutions? Does the increased traffic congestion ever engage this candidate's concerns enough to drive to the Transportation and Parking Commission meeting to be heard? Or is the opportunity to massage the zoning ordinances, or hand out subsidies give this candidate the true reason to get into this dog fight?

The special interests in Glendale are not only watching; they are reading these candidates like dogs trainers in a kennel. They'll smell the weak ones as they come forward. They'll read their eyes, gestures and composure. The GMA knows who controls those First Responder endorsements that look so great in the political brochures. You may not know it, but in a way, their canine unit will determine who'll eventually get to be top dog.



Glendale City Employee Pension cost now \$1.2Billion

Cost of government  
Cost of pensions

Herbert Molano

**WE NEED YOUR TAX DEDUCTIBLE HELP TODAY**

The only way to make sure people you agree with can speak is to support the rights of people you don't agree with.

ELEANOR HOLMES NORTON

Paid Advertisement

Bring more life to your life!  
If you or someone you know is struggling with something in life,  
is in transition or about to make a transition,  
or just really needs someone to talk to who *really* listens  
then perhaps a **Life Coach** is what is needed. Call for a **FREE** 20 minute consultation  
**818.694.0588**

## TAKE ACTION – GET INVOLVED – BE INFORMED – SHARE VANGUARD -- VOLUNTEER

Moral cowardice that keeps us from speaking our minds is as dangerous to this country as irresponsible talk. The right way is not always the popular and easy way. Standing for right when it is unpopular is a true test of moral character. [Margaret Chase Smith](#)

2



**Potpourri** ED – Letters published do not necessarily express the opinion of Vanguardians, this publication, the organization or Barry Allen. Names are used only when requested. Initials are used as there are people, believe it or not, who are concerned with retaliation or have issues before a legislative body. Letters will not be published that aren't signed and/or are hate oriented.



I truly look forward to your newsletter every week. I watched the Council meeting a day late and felt somewhat disappointed to learn of CM Yousefian's decision not to seek another seat on the City Council. It was only through the controversy last year that I learned he most represents my interests in the City. I think I am reading in your newsletter today that he intends to run for City Treasurer which has become a serious area of contention and surely he would get a handle on that issue. However, as important as the mishandling of our City's finances has become it is only ONE area of seriously poor decisions being made on a daily basis in Glendale. It is true that many of those decisions affect the City's budget in a bad way and a more transparent management of that office could help us understand what, where and how our money is being spent. I personally think CM Yousefian has had and will have a greater impact on that office along with all the other issues if he were to be re-elected to the Council. In the past year it has become clear to me that he alone has come to the Council meeting each week prepared to question every item on the agenda. I would not want anyone to think I agree with every item he questions however I give him my whole hearted support in his efforts to question every item. He has demonstrated the courage I respect in very few politicians and the questions my friends and neighbors have asked me about his style only confirms that he alone puts the City issues above anything about himself. I am sure those residents for whom he stood before the Council as well as on the Council will agree that CM Yousefian is the only politician to have ever actually represented them by being one with them.  
Carl E. Atkinson, Jr Resident since 1971

**Al Hofmann didn't** meet the criteria of the Arts & Culture Commission according to the Municipal Code. The Chair of the Commission is a Realtor. What connection to the Arts does he have? Aesthetics, as he advises people on how to make their homes have a better curb appeal? The Transportation and Parking Commission requires expertise in that field. There was once a reserve deputy sheriff who directed traffic at big events; a car dealer who provides cars to create traffic congestion and now an unemployed computer network administrator who apparently directs digital traffic. What has Hofmann done to get the Mayor so upset he had to read all of Hofmann's resume? As I recall the Mayor met the limited criteria required to be elected to office, he votes in Glendale. I liked the Boo! Drayman bus bench. SH

**I don't often agree** with Mike Mohill but I think he is right on about [Rockhaven](#). The City paid \$8.5M for a property that it does not have a plan for its use. A property that needs a consultant to tell the Council what it can be used for PLUS the fact that it is now tax exempt! That means it will generate no property tax. The City is spending another \$500,000 to clean it up and protect it. Where is fiscal conservatism? I think it is time to throw out Najarian and Quintero by not re-electing them so they can continuously raid the treasury. Quintero and Najarian along with Weaver and Drayman need to realize that the public comes first, not their bellies and the food trough from which overpaid City staff gorge themselves. Glendale needs a break from tradition. SB



**Mayor Drayman** has done even more than all the recent Mayors together to curtail public opinion from reaching the dais by moving Oral Communications to the end; putting heavy agendas on the 4<sup>th</sup> Thursday along with awards and commendations; berating and belittling those that speak. Is that his legacy? Look how he has tried to make you look foolish and erode support. Obviously you are hitting him close to home. What is he trying to hide? Does he have his hand in the cookie jar? KJ

**The 'self-appointed or anointed' protectors** of our local community are now coming out against a pre-school day care center on W. Glenoaks because it would cause traffic, provide competition to a church school and put two such businesses on the same street. Then the same class of 'protectors' said, "No," to boxing. Even our tradition-steeped Mayor said he was concerned with breaking a 61 year old tradition. If the Mayor was such a traditionalist he would have joined his fellow travelers and gone to [Temple] on Tuesday. But, "boxing brings crime," we were told. The Americana brought shoplifters. The restaurants bring the obese and the bars bring drunks. Streets and highways bring traffic. The onerous City Laws brings scofflaws. Hospitals bring the lame, halt and the

dying...and we have three or four (counting Kaiser) in Glendale. Cemeteries bring the dead. Folks, get over it. Live and let live. Become a part of a vibrant, multi-ethnic community. Even when your ox is gored. CG

**Embassy Suites Hotel Helicopter Landing Pad** is an "Amazing story of the Glendale City Council and Senior Management asleep at the switch!" The lack of proper oversight of this project leaves the city with absolutely no legal recourse to correct this horrible eye sore! To understand how this debacle occurred, watch the two videos linked on the referenced web page." Hal Weber



**We get calls:** Told city council that my wife had a bad "trip" on Chevy Chase Dr. Gave them pictures showing the height of the raised sidewalk caused by a large tree. Steve Zurn, Public Works Director took my pictures and on Thursday or Friday repaired the sidewalk. I was told that the city has an ongoing sidewalk repair program. I only wish that the repair program was more aggressive, but with \$8.5M going for Rockhaven and hundreds of millions going for City Salaries / Pensions little extra money is left for aggressive sidewalk and pothole repair. I do believe the city should first make sure that the roof of our house doesn't leak. However, infrastructure comes after Salaries/Pensions and nice things like Rockhaven or an Aquatic Center... So far my wife has been laid up for 10 days..Mike Mohill

There was an article in the GNP about people that hosted Obama/McCain debates. It is really good to do that. Why doesn't Vanguardians? [ED – Vanguardians is focused on Glendale. We did want to encourage those who hosted events in their homes to become as involved in our local government, however we were unable to locate them through the 2007 City Council election voting records.]

Tax breaks for the wealthy was supposed to create jobs. Why am I still unemployed and no longer getting benefits? [ED – Good question. Contact the Presidential candidates and ask them.]

Martin D. Jones is running for city treasurer in Oxnard. Like all Vanguardians he stands for accountability and transparency in government. Jones stated one of his goals is to put the city's checkbook online.



The City gives cars and mileage to many employees according to your Vanguard report. In my business, we have to report that as income and it is taxed by the IRS. Is the City exempt? [ED – My understanding is that the City is required to report this. We have requested mileage and usage information. There is none. City employees think they are not accountable for mileage, maintenance, fuel or insurance or the taxes on these benefits.]

The city has to report this as a taxable benefit to the IRS. They must have the records somewhere. We've been down this road before and yet I still hear repeatedly that the take home fire cars in Glendale are not being reported as required by IRS rules. My neighbor works for the county and says he is taxed for his car, but he is very sure his buddies on Glendale are not reported and says they have so much as told him so. According to him (and he is a high ranking chief who knows) only marked fire emergency vehicles are acceptable and brown, silver, white or even red Ford sedans and Chevy SUV's just don't cut it unless emblazoned with the agency name and the word FIRE. The last time we conversed it was my understanding the city auditor was going to look into this issue. I guess they forgot. [ED – Actually they didn't forget. Those employees that get car allowances have that amount taxed. With a new head of finance the whole issue has to be re-visited...before the IRS comes to visit. Thanks for the reminder. We passed it on. As soon as we receive a written response it will be shared with our readers.]



**Glendale wants to add more debt even though there other public agencies are shying away.**  
**LA Times:** In the meantime, local governments, school districts and public agencies are shying away from selling bonds because of a lack of buyers or demands that they pay extremely high interest rates

**Rosa Brooks in the LA Times:** But what did you expect? Liberals and conservatives alike suddenly want the government to fix our broken economy by doing something big and fast -- but Congress long ago lost the habit of thinking big and moving fast. Since the Reagan era, prevailing leadership ideologies have encouraged members of Congress to think small, slow and stupid -- to forget about regulating, to forget about *governing* and occupy themselves instead with trivia: debates about constitutional amendments to ban flag burning, for instance.[Compare this to the dysfunctional Glendale Government.]

**Howard Jarvis:** A major collision between the interests of the public in knowing how well they are being served by elected officials, and those of politicians who believe their stature should give them immunity from scrutiny is now

taking place in Los Angeles. The side of full disclosure is being represented by the city controller while the side of secrecy is being defended by the city attorney.

**LINKS** [Click here for Vanguard Archives by Hal Weber-- Open Government Guide](#) [www.vanguardians.org](http://www.vanguardians.org) [Check Zip Code Demographics](#) [Global Incident Map updated every 5 minutes](#) Piglet Book 2008 . -- [ZIPskinny - Get the Skinny on that ZIP](#) [Vanguard in the Daily News](#) [The Glendale California 100K Club 2009 City Council Campaign Contributions through 06-30-08](#) ["Glendale Mayor Drayman and his acolytes" by vanmguardians](#)

Click to view the agenda [City Council](#) [Housing Authority](#) [Redevelopment Agency](#)



## **Monday 10-6-2007 GHCC Meeting 7PM Police Bldg 131 N. Isabel St – Glenn Steiger GWP Director speaking**

### **Monday, October 6**

Glendale Water & Power Commission – 4:00 pm, City Council Chambers, City Hall, 613 E. Broadway, Glendale. 548-2107

### **Tuesday, October 7**

10:00 am **Special Meeting** – Glendale City Council RE: Revenue Options –,  
2:30 pm Glendale Housing Authority, Glendale Redevelopment Agency **Joint Meeting** – Glendale City Council/Glendale Redevelopment Agency RE: Downtown Specific Plan  
6:00 pm Glendale City Council

### **Wednesday, October 8**

Zoning Administrator's Hearing -- 9:30 am, Municipal Services Building, Room 105, 633 E. Broadway, Glendale. 548-2140  
**Special Meeting** – Community Development Block Grant Committee – 2:30 pm, City Council Chambers  
Civil Service Commission – 5:00 pm, City Council Chambers, City Hall, 613 E. Broadway, Glendale. 548-2110

### **Thursday, October 9 Yom Kippur -- No Meetings Scheduled**

Rabies Vaccination Clinic for Dogs and Cats – 7:00 to 8:30 pm, City Parking Structure, 650 E. Wilson and Fire Station 28, New York and Community Ave., La Crescenta. 548-2090

### **Sunday, October 12**

Unity Fest 2008 – 11:00 am – 4:00 pm, Brand Boulevard between California and Lexington. 548-3220 or 548-6464

**3**



### **Public Information**

A request to Matt Doyle who forwarded it to the City Attorney – Is there an annual compilation document that shows the cases coming before the Civil Service Commission by Department?

Reply from the CA: The California Public Records Act does not require the City to create new records, only to produce documents it already has. There are no additional records responsive to your request.

As Herbert Molano would say (I believe) this is a measurement that is necessary to demonstrate whether managers and mid-managers are doing their jobs correctly.

## **4** *Vanguardians*

**Volunteers wanted:** for the Vanguardians Glendale Land Use Committee. We are looking for people that want to participate in discussions of the use of property: residential, retail, commercial and industrial; and to appear before Boards, Commissions and Council to share their knowledge and expertise. Contact Barry Allen at 818 243 1502

**VOLUNTEERMATCH** Volunteers for reporters living in the Glendale area...please contact Barry Allen about assignments to write reports on the Commissions and Boards for Vanguard.

Vanguardians Speakers Bureau can spice up and titillate your next meeting. Our knowledgeable presenters are available for your organization, service club, homeowners or neighborhood associations. Call Vanguardians 818 243 1502 or email us at [info@vanguardians.org](mailto:info@vanguardians.org) to book them.

# VANGUARDIANS

Please make checks payable to “**VANGUARDIANS**”  
Mail to: POB 11202 Glendale, CA 91226  
Contributions are tax deductible – You will receive a receipt for income tax purposes

[Vanguard1@charter.net](mailto:Vanguard1@charter.net) to subscribe to the Weekly News on issues that impact Glendale. **The media with a voice; the organization that gets results you want; we encourage and support advocacy, involvement and engagement with government.** © 2008 Vanguard is intended for personal use by recipient and forwarding without change to recipient's personal email list. **Vanguardians is a 501C3 charitable non-profit corporation Contributions are tax deductible.** Vanguardians does not use commercial fundraisers. **To ensure you continue to receive Vanguard, please add our email addresses [vanguard1@charter.net](mailto:vanguard1@charter.net), [vanguard1@charterinternet.com](mailto:vanguard1@charterinternet.com) and [ba@fieldworks.net](mailto:ba@fieldworks.net) - to your address book or Internet Service Provider safe list. Annual subscription for email \$50, by US Mail \$75, Newsstand \$2 per issue Copyrighted materials used with permission.**

## 5



**the Insider** is a digest of information from city employees that care about the way the City is run.

As they are concerned about retaliation, Vanguard provides them the opportunity to have this forum. Their identities are kept confidential. The comments are their own.

The GPD management was not happy with the results of past investigations by the City Investigator with regard to complaints about specific police officers.

## 6

Humor



That means more money for Firefighters and Managers for their endorsements

## 7 The Jump Page

This is the first issue of Volume IV. We begin our fourth year of continuous publication of the Vanguard Weekly News.

## 8 c



Ignorance is ~~bliss~~-Dangerous. The Sunshine laws and how to use them...Political Reform Act of 1974 as amended; The Public Records Act and the Ralph M Brown Act. Scorecard comparing former Mayor Najarian and current Mayor Drayman; How to tell CCM apart; Using Small Claims Court to resolve small claims against the City