

“Accountability”
Glendale’s Watchdog

Thursday August 7 at 7PM
Channel 280 Barry Allen will
be
Larry Zarian’s Guest
Tune in and Call in

Vanguard
Weekly News Vol III
Week of August 3, 2008
City of Glendale, CA Edition
www.vanguardians.org
818 243 1502

BIAS ON THE DAIS

The four stages of Vanguardians “**First they ignore you, then they laugh at you, then they fight you, then you win.**”
Mahatma Gandhi describing the stages of establishment resistance to a winning strategy of nonviolent activism

When WE are complacent THEY win!



Avoid cell phone use while driving with VELCRO. If your CP has a speaker option, stick a piece of VELCRO on the back, not obstructing service ports or battery replacement, and the mate to the VELCRO on the center of the steering wheel then use the speaker. It works! As an alternative you can get a free headset (just pay postage) from www.freeheadset.org

An interview with Bankruptcy Attorney David S. Kupetz:

Vanguard question: I was reading the 13 year old article below...with the recent Vallejo Chapter 9 and other cities concerned about their financial issues...what happens to the property owners? Can they get ‘stuck’ with a property tax levy for bailout?

DSK reply: Not in California. Proposition 13 precludes the levy of taxes to satisfy creditors of the governmental entity. The issue was addressed by the Courts in the Ventura Port District (owner and operator of the Ventura harbor) case where my firm represented the District.

V: Who could get stuck with the bill?

DSK: The governmental entity may have to pay from revenues or other assets not necessary for the entity to fulfill its public functions or the creditors may not be paid (or only paid in part) if such assets are nonexistent or not adequate to fully satisfy the creditors’ claims - that’s what chapter 9 is potentially about (each case is a bit different and there have not been many chapter 9 cases).

A ‘Thank You’ from Linda Lalaian to the Traffic Department and the TPC.... Dear Jano, The residents of our neighborhood would like to thank you for your time and effort in helping us accomplish what we hope would improve the quality of life on the streets near GHS Moyses field through some parking restrictions. We would also like to encourage you to continue to do all you can to keep our neighborhood free of congestion during football games and other events that put a heavy burden on our streets. LL This demonstrates the power of people and closure...

The Pasadena Weekly revisited the article about smoking in Glendale and corrected it. The correction will be in 7-31-08 issue. They have already changed the online version. It is sad that Mr. Weaver has created ‘bias from the dais’ and he should be censured for creating an atmosphere that works its way through City Departments based on looking up to the bosses. http://www.pasadenaweekly.com/cms/story/detail/butting_in/6097/. The remaining question is, “Why did City Management not take action to correct the article soon after it was published? Was this the same attitude they took with John & Ken and the tree ordinance: pretend it didn’t happen?”

[Click here](#) for information, reports and updates on Grand View Cemetery

Fairmont Avenue Bridge/Extension Project. [Schedule of night work and street closure for months of August and September](#)

[Claims](#) A new section written by volunteer LaShannon Lewis

WE need your advice and support ----Vanguardians has a very ambitious program for the coming City election voter education process including a weekly radio broadcast and supportive newspaper advertising. As a non-profit we are expanding our Board and the community is asking us to tackle more issues but we need financial support if we are to continue our success. Will you be a leader in this effort? I would like to meet and listen to your ideas.



BIAS ON THE DAIS: In a revised June 26 article in the [Pasadena Weekly](#) Councilmember Weaver is quoted on the smoking issue, "One segment of the population shouldn't be able to control the lives and health of everyone. But this will be turned into an election issue. If you want to keep a horrible habit going, vote for the three guys up for re-election this year [Councilmen Ara Najarian, Frank Quintero and Bob Yousefian]. And if you think I'm wrong, then vote me out next time. But I'm not letting this go," Weaver said. "I don't care if it's popular. It's the right thing to do. But there will be a lot of opposition from one segment of the population that loves to smoke," said Glendale City Councilman Weaver who was referring to the city's substantial and politically influential Armenian community, where smoking tobacco — both in cigarette form and from hookahs — is a widely enjoyed after-dinner cultural tradition. [ED- I am an advocate for no smoking but I believe that Weaver has politicized this issue by mentioning how three candidates for re-election will vote. Maybe the time has come to properly censure Weaver.] [ANC weighs in...](#)

Name	Contributions	Balance 6-30-08
Drayman	-0-	\$13,551
Najarian	\$19,450	\$44,941
Quintero	\$43,648	\$38,476
Weaver	-0-	\$2,852
Yousefian	\$50,028	\$74,138

Status of Campaign and Office holder accounts as reported on 460 forms. City Clerk Ardy already has them online.

ELIE WIESEL It may well be that our means are fairly limited and our possibilities restricted when it comes to applying pressure on our government. But is this a reason to do nothing? Despair is not an answer. Neither is resignation. Resignation only leads to indifference, which is not merely a sin but a punishment

All that is necessary for the triumph of evil is for good women & men to do nothing

If you have issues with the City and you fear retaliation, bring them to Vanguardians and we'll share them with the appropriate department assuring your anonymity.

City Council

Council	7-29-08	Cum	Contact info
Drayman	C	B	jdrayman@ci.glendale.ca.us
Najarian	B	C	anajarian@ci.glendale.ca.us
Quintero	B	B	fquintero@ci.glendale.ca.us
Weaver	C	C	dweaver@ci.glendale.ca.us
Yousefian	B	B	byousefian@ci.glendale.ca.us



On the dais

Smoking Ordinance-there is a consensus. Drayman once again 'killed' the messenger, Barry Allen, about what turned out to be an inaccurate article in the Pasadena Weekly. He attributed the 'bad' things to Weaver who wasn't sure he had made those statements. Vanguardians was the only entity speaking on the fee increases. Previously appointed to the Orangeline, Weaver didn't make the cut. Drayman acknowledged he went to each Councilmember about the Orangeline appointment making it a Serial Meeting; however he abstained from the vote.



Kill the Messenger



Fire Department disability retirement claims are under fire in [LA County](#). In [Boston](#) the FBI is investigating the same issue calling it fraud. [NYC](#) is concerned that these pensions will break the bank. There are hundreds of other abuses in other areas. We'll never know in Glendale because the City is not forthcoming in the public documents we request. In fact several contributors to local politicians that have been receiving money from the fire union spoke out against this quest for information that leads to fiscal accountability. Some of these people have become unwitting pawns in the political game.

LETTERS: I am hoping someone in the City starts a campaign to "Save our Red Fire Trucks". With all the things about the GFD on which we agree, I see no reason to destroy the long accepted practice of RED FIRE TRUCKS. I question the details of statistics claiming huge numbers of Fire trucks involved in accidents regardless of their color. If in fact there is some issue of safety involved in this debate I would agree to change the color of emergency vehicles such as ambulances and police cars and even go so far as to change the color of all light duty vehicles in the Fire Department except the chief's car which absolutely must remain RED. Carl E. Atkinson, Jr

This crap is rampant in police departments and fire departments across the country. I know Glendale fire is doing it and there are currently outsiders involved in disclosing the issues. LAPD is also very, very involved in this as well as LAFD. It is my understanding and belief that no LAFD EMT has ever gone out on anything but a disability pension. Taxpayers are being ripped off left and right. RH

Fighting forest fires has become big business...maybe it is time to let them burn according to recent [scientific studies](#)... [Science reports](#) that this study's results "could affect U.S. firefighting policy," but Goulden says that policy should really depend on the forest in question. Particularly fire-prone areas, like shrublands of Southern California, are going to burn whether you want them to or not, so you can't count on them for carbon storage. Wetter, more tropical forests would release a lot of carbon if they burned, so fires there are probably worth putting out, he says. But in the great pine forests of the American West, where fires traditionally burned out the undergrowth and spared the large trees, "a return to a more natural fire cycle may prove useful," Goulden told DISCOVER.

No numbers on the replacement engines so the public can be aware of geographic integrity. Each engine could have a magnetic sign with the E #.

[Articles and Letters Regarding Bruce Philpott's New Model and the Glendale Fire Department's Response](#)

Vanguard is published independently by *Vanguardians*; Advocating for Accountability– Our vision is to live in a community where all people, regardless of geography, background or economic status, can enjoy accountability, integrity, effectiveness and responsiveness from our elected officials and each of the city's departments, through grass roots involvement, engagement and advocacy.

CONTENTS:

- 1) [Commentary](#)
- 2) [Potpourri](#)
- 3) [Open Government](#)
- 4) [Vanguardians](#)
- 5) [The Insider](#)
- 6) [Humor](#)
- 7) [Jump](#)
- 8) [Coming Attractions](#)



You may agree or disagree with the views below. Feel free to comment on them.



One Council member called people speaking out 'Vultures' because they accused the City of hiding financial issues from the public. Two weeks ago a group of well-meaning people spoke against an advocate for fiscal accountability because of misinformation they had received from whomever as they encouraged the public to 'kill the messenger' for using the public records act at a an alleged great cost to the City; for allegedly bringing an expensive suit against the City and for grading the Council on their weekly performance. But we need to look at the fiscal performance and the cost to the City funds for Management performance that cost the coffers \$10,000,000 +/- for the engineering of a fire road above Gladys St. or the \$6,000,000 judgment in an employee lawsuit for sexual harassment in the police department due to an internal culture that apparently hasn't changed as demonstrated by a \$5,000,000 lawsuit presently awaiting trial this month. CM Quintero was worried about information leaking from closed session rather than changing the culture that causes this costly waste. Where was the umbrage when Council took \$134,000,000 from the GWP forcing them to deplete their reserves so the City could continue to pay exorbitant employee compensation forcing another bond issue AND an increase of rates even though Glendale charges more than any investor owned utility (SCE)?

The City has [outstanding Bonds](#) (p18) with a debt of almost \$500,000,000 (includes 2007 GWP bond) for repayment of principal and interest (est. at \$500,000,000). According to City records we are paying it back at \$20,000,000 a year, at that rate it will take fifty years assuming no balloon payments. The debt would have created 20,000 jobs at \$50,000! That is a pretty big number for a bedroom community. The fact is...it took members of the public to point this out to the Council. And then to be called VULTURES for the wake-up call!

This week the Council Agenda as determined by Mayor Drayman was full. The emotional smoking issue, the controversial Campaign Fundraising Ordinance that went beyond setting limits to controlling how to dispense leftover money from successful candidates. A decision that will force elected officials to charge back for 'incidentals' that are paid out of their officeholder accounts to the City. One Councilman charges back his Chamber of Commerce Mixer costs. Buried in the Agenda was fee increasing for Planning, IT and Fire. Fire wants the highest fee increases. The real justifications aren't shown. Basically, we raise the salaries then we need more money to pay them. It is very simple.

Vanguard made a simple public records request following a Supreme Court decision in 2006 and the public – not just Vanguardians – learned the depth of the \$100K club. Prior to that, City Management only displayed the salary schedules. Most recently we requested of the City Attorney the job description of City Resource Specialists and their hourly rate. There was no response on job description and we were given a PeopleSoft report that indicated the people in the job category received \$35 per hour. The question naturally arose...how could they be getting \$194,000?

City Resource Specialist	\$ 194,212.33
City Resource Specialist	\$ 168,685.12
City Resource Specialist	\$ 151,964.60
City Resource Specialist	\$ 191,293.51

What do these CRSs do?" How can I get a job like that and overtime too? Even at the minimum the annual is \$70,000 not including lots of benefits. It is rumored that they are [PeopleSoft](#) programmers.

Why did the City Attorney provide the \$35 per hour rate when, according to other sources the real amount is more like \$110 per hour?

[Start](#) [Top](#)

[478 City Resource Specialist 910 35.00](#) [110.27 H Management/Supervi 0 Professionals](#) As professionals, should these people get overtime pay?

The City pays overtime to exempt employees - [Computer professionals](#): Section 13(a)(17) of the FLSA provides that certain computer professionals paid at least \$27.63 per hour are exempt from the overtime provisions of the [FLSA](#). [Executive, administrative, professional and outside sales employees](#): (as defined in Department of Labor regulations) and who are paid on a salary basis are exempt from both the minimum wage and overtime provisions of the FLSA. Firefighters working in small (less than 5 firefighters) public fire departments – Exempt from OT
You get who you elect...make sure you start asking questions the next time you get a call to muzzle a watchdog.

WE NEED YOUR TAX DEDUCTIBLE [HELP](#) TODAY

The only way to make sure people you agree with can speak is to support the rights of people you don't agree with. [ELEANOR HOLMES NORTON](#)
TAKE ACTION – GET INVOLVED – BE INFORMED – SHARE VANGUARD -- VOLUNTEER

Moral cowardice that keeps us from speaking our minds is as dangerous to this country as irresponsible talk. The right way is not always the popular and easy way. Standing for right when it is unpopular is a true test of moral character. [Margaret Chase Smith](#)

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Potpourri



ED – Letters published do not necessarily express the opinion of Vanguardians, this publication, the organization or Barry Allen. Names are used only when requested. Initials are used as there are people, believe it or not, who are concerned with retaliation or have issues before a legislative body. Letters will not be published that aren't signed and/or are hate oriented.

In response to last week's question about the tree ordinance, here is the location of the answer:
http://www.ci.glendale.ca.us/public_works/Indigenous_Tree_Program.asp Thanks to City Clerk Ardy

Kassakhian.

When will the City 'Aggressive Financial Solicitation by Councilmembers' ordinance be on the agenda?

According to the GNP there were two so-called, 'hate' crimes in 2007 and the Mayor and Lenore Solis want a Commission? It looks to me like the hate crimes are among and between City employees and City Management and if that is the case it must be management culture. GK [ED – See our report next week]



Yes, one picture is worth a thousand words and the cartoon by Bert Ring in the July 26-27 GNP Community Forum page proves it. Expertly conceived and drawn as commentary on the recent attempts to muzzle community watchdog Barry Allen and his Vanguardians, it illustrates the folly of those who would suggest that shutting down voices of dissent is the way to reach the goal of a more efficient, open and accountable city government. We are fortunate in Glendale to have both a top notch op-ed cartoonist of Bert Ring's caliber as well as Vanguardians' dedicated public advocate Barry Allen who will not be intimidated by a few people who claim to represent the public, yet speak only for a narrow special interest constituency. WG [ED- Autographed copies are available.]

Something I came across while researching and thought I would share. A reminder to Mayor Drayman, "...politics is no place for the [thin-skinned](#). Civility enforced by law may sound pleasant enough--but rude, insulting, and downright nasty debate has characterized American politics since the very beginning." GG

The people that spoke against you didn't speak for me. It was obvious to me that a number of those people were contributors to John Drayman's campaigns. The difference between you [Barry Allen] and them is that you speak from facts instead of made up and contrived opinions based on just strike out and muzzle an advocate for good government. By the way wasn't Bill Wiseman appointed by John Drayman? Good luck and here is a check for continuing what you are doing. (Sent by US Mail). ST

Where do the children play? Where do the residents, in areas closest to commercial and retail districts, play or retreat to when Open Space ordinances are not adhered to, do not exist and/or are not sufficient? When more large buildings and more people are enticed to move in and more city funds go to developers and back into the campaigns of the elected decision makers or towards inflated city manager salaries rather than public programs, it's misappropriation of public funds; our funds.

Are not the elected officials and paid city staff supposed to work towards what will benefit us, not themselves? How many city employees and manager actually live here? Not all of us live in neighborhoods with close access to public parks and recreation centers or even safe areas for walking. I do but that doesn't mean I shouldn't be concerned and want to help those in my city that are living in more condensed and higher crime areas where there are not enough safe places for the children to play. That kind of self-serving progress reduces the quality of life for all of us as so many legitimate reports have shown. The public wants music and activities in the parks not in the Americana retail trap!

Reading mainstream reporting is not going to keep us properly informed, reading conspiracy literature might cause harm and provide for good entertainment but reading and reporting actual government documents and activities on our own or with interested people or in such newsletters as Vanguard can. It's been a life changing experience for me and others having our individual and the common good concerns brought to the public attention. Thank you Vanguardians! EL

I have researched a few things for Vanguardians in Glendale and have never even considered checking into my own city council and what goes on in my own city. Well a few days ago our city had to repeal their public "No Smoking" ban. A gentleman who owns a small business (a bar/nightclub) who believed this ban would greatly impact the amount of business he received on a daily basis challenged this ban. He continued to allow his customers to smoke in his business and paid the fines that resulted. Like I said a few days ago he actually won his case. Come to find out that the ban never went through the zoning committee. Now the city is going to try and reinstate the ban. Most of the general population and the majority of small business owners (restaurants, bars, clubs, etc.) have had a chance to actually see the impact this ban has on their business. Most people do not want the ban to be put back into effect and doubt it will do so.

With that said I wanted to ask if Vanguardians would be interested in having a chapter in my hometown. If so how do I go about getting it on its feet? I mean if something such as our Smoking Ban which is a smaller issue was passed by cutting corners it makes you wonder what other corners are being cut around here. Unfortunately for us, most of our population really doesn't have the time to care. Unfortunately for our city, I have a lot of time on my hands. Thanks for your help Barry. Karmin Noles Paducah, KY

Wow! Mayor is getting soooo petty. You must be onto something alright. He should be spending his time and nergy on city business and how to straighten out all the waste you are uncovering! QT



We get calls:

I am never going to another Council meeting...those people aren't very civil.

The PW remarks were expected from "Weaver the stupid". I was a little surprised by Drayman's name; he is a lot more intelligent than that. I don't think he would verbalize it even if he thought it. What about the hat lady? You didn't tell me if you heard her selfish comments on Tuesday. Do you know where her grandson's car is parked?

Entertainment Review: The Glendale Hilton has quite a treat for jazz aficionados every Saturday night, from 6-10PM, the Tom Rizzo(guitar)--Mark Stevens(drums) quartet, along with Chris Hackman on bass and Jason Flatley on piano, plays in the Lobby Bar. Three hours complimentary parking with validation. Anything on their Bar Appetizer menu for only \$3. No cover. Probably the best deal in Glendale.




LINKS [Click here for Vanguard Archives by Hal Weber-- Open Government Guide](#) www.vanguardians.org [Check Zip Code Demographics](#) [Global Incident Map updated every 5 minutes](#) [Piglet Book 2007](#) . -- [ZIPskinny - Get the Skinny on that ZIP](#) [Vanguard in the Daily News](#) [The Glendale California 100K Club](#)

 – Click to view the agenda [City Council](#) [Housing Authority](#) [Redevelopment Agency](#)
Monday, August 4
Glendale Water & Power Commission – 4:00 pm, City Council Chambers, City Hall, 613 E. Broadway, Glendale. 548-2107

Tuesday, August 5
2:30 pm Glendale Housing Authority --Glendale Redevelopment Agency **Joint Meeting** RE: the ARC, and Embassy Suites
6:00 pm, Glendale City Council -- City Council Chambers, City Hall, 613 E. Broadway, Glendale. 548-4844

Wednesday, August 6
Glendale Zoning Administrator's Hearing -- 9:30 am, Municipal Services Building, Room 105, 633 E. Broadway, Glendale. 548-2140
Planning Commission – 5:00 pm, Municipal Services Building, Room 105, 633 E. Broadway, Glendale. 548-2140

Thursday, August 7
Special Meeting – Alternative Assessments Panel – 3:00 pm, Municipal Services Building, Room 105, 633 E. Broadway, Glendale. 548-2140
Glendale Design Review Board #1-- 5:00 pm, Municipal Services Building, Room 105,633 E. Broadway, Glendale. 548-2140

 **City to Pay Fees in Successful Records Suit**
The Redding *Record-Searchlight* [reports](#) that a Shasta County Superior Court judge has ruled Redding must pay \$36,288 in attorney fees resulting from its successful lawsuit for records of a city hall personnel investigation. Eight employees were accused either of conducting multiple affairs during work hours on city property from early 2006 through mid-August, or exchanging excessive amounts of sexually explicit e-mail on city computers during work hours. Four were forced to resign.

[New Taxes Are Not the Answer to Budget Woes](#)

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Open Government

[For all its progressive policies, California continues to lag behind other states in open government and records access. A look at some recent developments in other states shows just how regressive our state remains.](#)

Thanks to CFAC: Long Beach Press Telegram - [Ex-Cerritos commissioner plans to sue](#)

A commissioner relieved of his post by the City Council said he plans to sue for infringing on his right to file a public records request. City leaders voted 4-0 late Thursday night to remove Chris Fuentes from the Fine Arts and Historical Commission. Councilwoman Carol Chen abstained from voting, citing the absence of a criteria to evaluate a situation such as this.

NewsBlaze -- [ACLU Charges Sacramento County Policy is 'violent attack' on Constitution](#)

The ACLU of Sacramento today said a proposed countywide policy to be heard by the Sacramento County Board of Supervisors calendar is a "direct assault on the First Amendment of the United States and California Constitution" that would make County buildings "No Free Speech Zones."

SITUATION ROOM CLAIMS - Glendale City Hall

SUMMARY: Below are brief synopses of claims filed against the City of Glendale between 07/21/2008 and 07/25/2008.

07/21/2008

BROKEN PROMISE

Armguard Security v. Glendale Unified School District (GUSD)

The Plaintiff was hired by GUSD, under contract, to perform security detail for the school district. In January 08,' GUSD suddenly terminated its business relationship with the plaintiff, and according to the plaintiff, "without justification." Shortly after terminating the business relationship, GUSD sought out and hired a new security company to replace the plaintiff. Accordingly, the plaintiff contends that GUSD breached their contract. The plaintiff is now seeking unspecified damages for defamation, punitive damages and special damages.

07/22/2008

ALL LOCKED UP WITH NO WHERE TO GO

Private Citizen v. City of Glendale

At the Jackson street entrance/exit gate, located on the Glendale City Police Department grounds, an automatic gate malfunctioned causing it to strike the vehicle of the plaintiff whom was attempting to leave the facility. According to the plaintiff, as the vehicle approached the gate, the gate began to open but closed very suddenly. As the plaintiff was attempting to back up, in an effort to find a working exit, the gate suddenly opened again but a short time later closed again. As the gate was closing this time, it struck the plaintiff's vehicle causing some minor damage. Plaintiff is seeking damages for repairs to the vehicle. Preliminary estimates project a total cost of \$514.55USD.

07/23/2008

HOW AM I DRIVING? CALL 1-800-555-5GWP

Private Citizen v. Glendale Water and Power

At or about the intersection of Glendale Ave. & Doran St., plaintiff was traveling southbound when plaintiff's vehicle was suddenly struck by a Glendale Water and Power service truck which was attempting to make an unsafe lane change. Glendale PD arrived on the scene and a report was later filed. According to the police report, the service truck driver was in fact negligent in attempting to make the lane change. Plaintiff is seeking damages for the total cost of repairs to the vehicle- \$845.75USD.

07/23/2008

TIMBER!!!!

Private Citizen v. City of Glendale

In a residential area, at or about the intersection of Canada Ave. & Hillside, a tree collapsed onto the Plaintiff's parked vehicle, causing minor damage to the front end of the vehicle. The plaintiff contends that the City of Glendale failed to properly maintain and inspect the tree, which the plaintiff posits may have had a significant impact on the health of the tree. The plaintiff is seeking damages for repairs to the vehicle. Preliminary estimates put the damages at or around \$750USD.

07/24/2008

STINKING OUTCOME?

Liberty Mutual Fire Insurance Company v. City of Glendale

On or about September 2007, the plaintiff's insured client reported a sewage flood which caused significant damage to the insured's place of business. The plaintiff paid out benefits to the insured in January 2008. The plaintiff is now seeking the total paid out to the insured (\$41,857.42). The plaintiff contends that the sewage backup was a direct result of the City of Glendale's gross negligence and failed up-keep of the sewage lines. Because the plaintiff failed to submit the claim before the filing deadline, it may be too late to recover its loss.

07/25/2008

TAKE ME OUT TO THE BALL GAME.....

Private Resident v. City of Glendale

While traveling on Verdugo Rd., plaintiff's vehicle was struck by a softball which came from a nearby park; the softball caused minor damage to the hood of the plaintiff's vehicle. Apparently, a softball game was going on, a game that just so happened to be sponsored and hosted by the City of Glendale, at the time of the incident. The plaintiff is seeking damages for the cost of repairs. Preliminary estimates place the damages at or around \$399.11. The plaintiff argues that motorists and pedestrians are unsafe, as this incident shows; thus, the city should re-evaluate the safety of the park.

07/25/2008

THE ROOT OF ALL EVIL

Private Resident v. City of Glendale

Plaintiff argues that a city owned tree, located in the residential area in which the plaintiff lives, was left so grossly neglected that the roots of the tree, after being left unkempt for some time, expanded into the sewer lines serving the plaintiff's residence. The growth of the tree within the sewer system caused a disgusting raw sewage backup, which inhibited the plaintiff's ability to use bathroom and kitchen facilities within the residence. The plaintiff is seeking damages for repairs to plaintiff property which totaled approximately \$4,600.00- ouch...!

07/25/2008

MUD ON THEIR HANDS

Construction Worker v. City of Glendale

Plaintiff was a construction worker at a work site located at or about Brand Blvd.; plaintiff contends this site was a dangerous site from the beginning. Early January 2008, the area was drenched by SoCal rains, serving only to add to the problems faced by workers. According to the plaintiff, the City of Glendale was aware of the dangers at the worksite, yet it failed to close the site or even post signs informing those in the area of the dangers. At or around the time of the rain, there were muddy puddles located throughout the work site. When the plaintiff returned to work, he slipped and fell into a trench-like opening, causing him to sustain significant bodily damage. Plaintiff is seeking damages for emotional distress and physical pain and suffering. The ticket price on this claim is in excess of \$1,000,000.00. **LaShannon Lewis - Reporter**

4 Vanguardians



Vanguardians gears up for a weekly one hour radio show on KRLA 870. Working title is NAKED GLENDALE. Look for remote broadcasts at popular Glendale locations. For info and participation call Barry at 818 243 1502


Vanguardians Speakers Bureau can spice up and titillate your next meeting. Our knowledgeable presenters are available for your organization, service club, homeowners or neighborhood associations. Call Vanguardians 818 243 1502 or email us at info@vanguardians.org to book them.

VANGUARDIANS

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5  **the Insider** is a digest of information from city employees that care about the way the City is run. As they are concerned about retaliation, Vanguard provides them the opportunity to have this forum. Their identities are kept confidential. The comments are their own.

We heard your comments at the Council meeting about the fee increase. Good stuff. Most of the City Staff knows that Building and Safety is the worst place to work in the City. Those folks have it rough. The inconsistencies you picked up were very good. We know that a lady named Jan Edwards has been an acting Deputy Building Official for over 2 years now, even though the rules state it can be only 6 months, it was interesting to see that they have no plans to make her permanent any time soon. Can't understand why! The City is starting to have meetings regarding managements' employment practices, probably due to all of the lawsuits. You can expect to see managers pushing for legal protection for their actions from the City Attorney's Office. City staff always has mixed emotions regarding fee increases, they may not be justified, but they do pay for raises.

Chief Adams keeps looking for another job where PERS isn't the pension plan so he can retire and collect a full pension and a full paycheck a la Chris Gray.

6  **Humor**



Do City Council members become weenies, too?



A reality hits home

7 The Jump Page

8 c



Ignorance is bliss-Dangerous. The 12 props on Nov Ballot; who will win in April; Hate Crimes – how they tally in Glendale