



“Accountability”  
Glendale’s Watchdog

Vanguard suggests those that want to stay up late to speak at the Council meeting join us in City Hall lobby Tuesday evening for pizza and adult beverages while we watch and listen to the ‘action’ on the lobby big screen. We are Glendale’s Shadow Government.

**Vanguard**  
Weekly News Vol III  
Week of April 20, 2008  
City of Glendale, CA Edition  
[www.vanguardians.org](http://www.vanguardians.org)

## Shakeup in Finance Department

The four stages of Vanguardians “First they ignore you, then they laugh at you, then they fight you, then you win.”  
Mahatma Gandhi describing the stages of establishment resistance to a winning strategy of nonviolent activism

**When WE are complacent THEY win!**

Join those interested in good, open and transparent city government on Tuesday evenings at Glendale City Hall Lobby as we watch the big screen TV and break bread together while we discuss each of the Council members and staff as they deliberate. We can talk about the way they govern and legislate; about their body language and facial expressions. We can have open discussions prior to being called to speak during oral communications. We are looking for volunteers to bring pizza, salads, kebabs and beverages. We are the Glendale Shadow Government. Come one, come all.

### NEWS

And now there are only 3 female Department heads out of 15 Departments. In the past there were 6. Vanguardians executive director Barry Allen reached out to the Women’s Commission asking them about the declining number of women managers (gender equity) and the handful of women that made the \$100K Club (pay parity), Barry also suggested that the Commission engage the wives of the City Council to help them in their endeavors. Those ‘wives’ were the recipients of acknowledgement from the Commission. [Read the demographics here.](#)

By the numbers. According to public records, the City’s contribution to pensions doubled between 2005 and 2007 to \$20,000,000. In 2006, the unaudited actuarial accrued pension liability was \$93,000,000. City debt is \$432,000,000 while investments are at \$501,000,000

Taking care of business: Fingerprinting, live scan and passport services generated \$777,000 less than planned. The City can’t lose money fast enough without adding ‘profitable’ enterprise accounts.

Shakeup in the City’s Finance Department. A new outside audit firm is being approved. Three years is insufficient to find the accounting issues and deal with them.

Last year Finance and Management Services added 5 and 8 staff respectively

He that is of the opinion money will do everything may well be suspected of doing everything for money.  
--Benjamin Franklin

### THIS JUST IN

Mayor Drayman moved Oral the agenda. That will certainly stifle pay attention. What the Mayor should public to not only speak but to fill the void. How would the public know Bruce Philpott about the failure of the quickly to calls for help; or the sad brought to the public’s attention by seniors that want to speak use public available after 7 and they choose not to disabilities. They will have to watch on contracted acute illnesses in Montrose and speak at Council meetings. [More...](#)



“Dear diary: Pillage, conquer, scheme, poison — same old thing. Plus, my new robe makes me look fat!”

Communications to the end of dissent by those that vote and be doing is encouraging the encourage younger people to of the 12 week presentation by fire department to respond condition of the Beeline as Richard Espiritu? Many of the transportation which is not drive because of various cable. The folks that have will not be unable to attend

Other changes...moving presentations to the 4<sup>th</sup> Tuesday is OK but then that will be a long session. Why not move those presentations to the 2:30 matinee? The closed session should be reported out early in the meeting as the public has the right to know what happened and why. Also the closed session vote should be reported publicly.

**City reports its [workforce demographics](#)**

First Budget Study session (4-22) for Council was postponed.

California Highway Patrol swoops in to do an early inspection on the Beeline buses looking at wheelchair lifts and other serious maintenance issues. 5 buses red-tagged out of the 9 selected for inspection. Looks like Dr. Espiritu was right.

**San Francisco Mayor Gavin Newsom takes action to protect his constituents from Fire Department failures and demands action in 60 days unlike the former Mayor of Glendale CA who left his constituents in limbo** As a result of the 04-13-08 article by [Jim Doyle, Chronicle Staff Writer](#), Mayor Newsom has issued this [Statement](#) and [Executive Directive](#).

**Weaver Watch**

So many 'Weaver' sightings come in each week that Vanguard will devote upfront space to those sightings:

- It is alleged that his daughter works for Disney – Is that a conflict of interest under the political reform act that will require his recusal from voting on Disney related issues? What about votes taken since his daughter was employed there?
- I looked at Weaver's Statement of Economic Interest filing. It does not show his ownership of Dreaming of Roses Inc. nor does it show his having any economic interest in Glendale.
- "Weaver called me and demanded that I contribute money to Miss Asia."
- Why did Weaver attack Gary Cornell? Gary was only exercising his 1<sup>st</sup> Amendment right.
- Would Weaver chastise Supervisor Zev Yaroslavsky for speaking against the 'party line'? [ED - Read [Don't be dense](#) for the 'party line'. The growth policies favored by some city officials threaten L.A.'s livability]
- Weaver wants the selection of the Mayor, Chairs of Redevelopment and Housing and Commission appointments to be done the old way as he was taught, by rotation. The rotation method would not always provide the best for Glendale...just a guarantee of mediocrity

ELIE WIESEL

It may well be that our means are fairly limited and our possibilities restricted when it comes to applying pressure on our government. But is this a reason to do nothing? Despair is not an answer. Neither is resignation. Resignation only leads to indifference, which is not merely a sin but a punishment

**All that is necessary for the triumph of evil is for good women & men to do nothing**

**If you have issues** with the City and you fear retaliation, bring them to Vanguardians and we'll share them with the appropriate department assuring your anonymity.

**City Council**

Weekly Council Report Card

Council	4-15 2008	Overall	Contact info
Drayman	B	B	<a href="mailto:jdrayman@ci.glendale.ca.us">jdrayman@ci.glendale.ca.us;</a>
Najarian	B	C	<a href="mailto:anajarian@ci.glendale.ca.us">anajarian@ci.glendale.ca.us;</a>
Quintero	B	B	<a href="mailto:fquintero@ci.glendale.ca.us">fquintero@ci.glendale.ca.us;</a>
Weaver	C	D	<a href="mailto:dweaver@ci.glendale.ca.us">dweaver@ci.glendale.ca.us;</a>
Yousefian	B	B	<a href="mailto:byousefian@ci.glendale.ca.us">byousefian@ci.glendale.ca.us;</a>
			<a href="mailto:SHoward@ci.glendale.ca.us">SHoward@ci.glendale.ca.us;</a>
			<a href="mailto:Starbird@ci.glendale.ca.us">Starbird@ci.glendale.ca.us;</a>



CM Yousefian challenged the 2<sup>nd</sup> re-appointment of John Gantus to the Civil Service Commission, suggesting that 9 years is just too long. Najarian, Yousefian and Quintero said they were not for memorializing a resolution to change the process of appointments of Council members in response to Weavers statement of entitlement.

FLORYNCE KENNEDY

You've got to rattle your cage door. You've got to let them know that you're in there, and that you want out. Make noise. Cause trouble. You may not win right away, but you'll sure have a lot more fun.

**Fire Department**

**GFD reported 267 fires in 2007. These included car fires, trash fires, trashcan fires, vacant lot fires, kitchen fires and an assorted others. There were no fires where structural damage was in excess of \$500,000. Deputy Fire Chief Howard indicated that the GFD made a profit on reimbursed fires although public records indicate the GFD came up \$64,000 short on mutual aid billings.**

**LETTER:** It appears that Chief Howard wants Vanguardians to take the responsibility for their negligence in accepting the wrong soils report. How many other things are they hiding? MH

### Standby for the Philpott rebuttal to GFD presentation

JOHN F. KENNEDY Without debate, without criticism, no administration and no country can succeed -- and no republic can survive

**Vanguard** is published independently by *Vanguardians*; Advocating for Accountability— Our vision is to live in a community where all people, regardless of geography, background or economic status, can enjoy accountability, integrity, effectiveness and responsiveness from our elected officials and each of the city's departments, through grass roots involvement, engagement and advocacy.

## CONTENTS:

- |                                    |                                |
|------------------------------------|--------------------------------|
| 1) <a href="#">Commentary</a>      | 5) <a href="#">The Insider</a> |
| 2) <a href="#">Potpourri</a>       | 6) <a href="#">Humor</a>       |
| 3) <a href="#">Open Government</a> | 7) <a href="#">Jump</a>        |
| 4) <a href="#">Vanguardians</a>    | 8) <a href="#">Next Week</a>   |

# 1 **Commentary** You may agree or disagree with the views below. Feel free to comment on them.

Commentary is available in Spanish

This great nation was founded on dissent, not solidarity. Think of the oppression of the British (Taxation without Representation and the Boston Tea Party). You can see the dissent in action by watching the HBO Special, "John Adams". Dissent is seen everyday...often, however in Glendale... in the non-majority opinion of the Supreme and other lesser appellate courts. EDWARD R. MURROW SAID, "We must not confuse dissent with disloyalty. When the loyal opposition dies, I think the soul of America dies with it." We go to the City Council where there is an opportunity to share our dissent, our thoughts and ideas that differ from the solidarity sought by previous mayors. Patrick Masihi and Lenore Solis were chastised and kicked off their Commissions for the audacity to dissent. Bob Yousefian dissented on Planning Dept policies and procedures and the payback for his public display was a 'vote of no confidence'. I dissented regarding the Council and Management ignoring CM Weavers use of City resources for his own gain and the public had its 1<sup>st</sup> Amendment right to display dissent in the Council Chamber, abolished. This week, the same Council member who called for the beheading of Masihi and Solis is calling for the beheading of Gary Cornell a member of the CDBG committee for his dissenting opinion.

When Pauline Field was a member of the dissenting opinion to the public at the Council committee and Council wanted solidarity. unaware of the consequences and they voted



Charter Review Committee she wanted to present a and on the ballot. She was told, 'No,' as the There were issues on the ballot that the public was for changes that are now affecting them adversely.

**ARCHIBALD MACLEISH: The dissenter is every human being at those moments of his life when he resigns momentarily from the herd and thinks for himself. This statement is something we hear whenever someone evaluates an issue and is prepared to provide a different perspective and shares that perspective with others that are open to looking at the issue from other points of view. Let us not attempt to silence the voices of dissent otherwise, in the words of HARRY S TRUMAN: "Once a government is committed to the principle of silencing the voice of opposition, it has only one way to go, and that is down the path of increasingly repressive measures, until it becomes a source of terror to all its citizens and creates a country where everyone lives in fear." BA**

The only way to make sure people you agree with can speak is to support the rights of people you don't agree with. ELEANOR HOLMES NORTON

## TAKE ACTION – GET INVOLVED – BE INFORMED – SHARE VANGUARD -- VOLUNTEER

Moral cowardice that keeps us from speaking our minds is as dangerous to this country as irresponsible talk. The right way is not always the popular and easy way. Standing for right when it is unpopular is a true test of moral character. [Margaret Chase Smith](#)

# 2 Potpourri

WILLIAM O. DOUGLAS

Restriction of free thought and free speech is the most dangerous of all subversions. It is the one un-American act that could most easily defeat us.

## Letters & Email

ED – Letters published do not necessarily express the opinion of Vanguardians, this publication, the organization or Barry Allen. Names are used only when requested. Letters will not be published that aren't signed and/or are hate oriented.

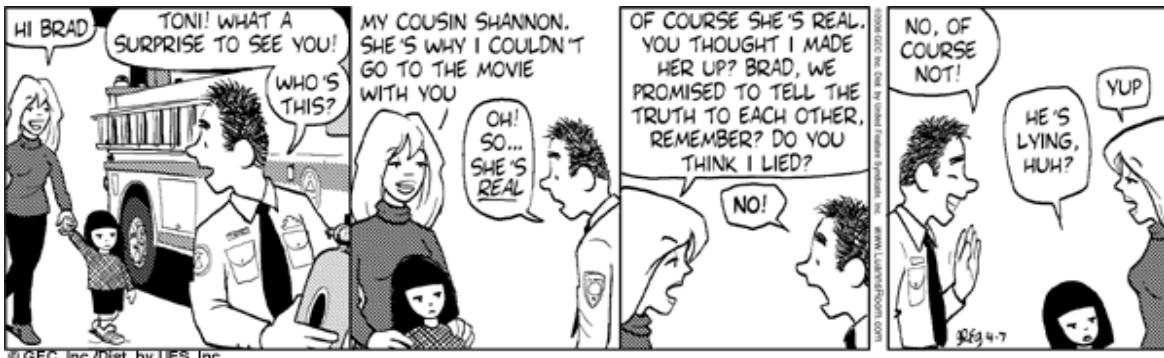
I really want to thank Vanguard for obtaining the real salary information and making it available to the community. We can finally see what the establishment didn't want us to see and now we know why. Those exorbitant salaries will make me more aware of who not to vote for in the future. DM [ED Even though the City Council authorized the City Attorney to sign onto the Friend of the Court brief to keep the public from getting this information, we, the FREE PRESS prevailed in the Supreme Court. This demonstrates how far the elected officials will go in order to keep their actions secret. As a reminder, these actions were taken before Mayor Drayman was elected to office.]

Your comments about how many firefighters are available in administration for staffing a strike team is absolutely wrong! A Proud Glendale Firefighter. [ED this is the comment of which PGF wrote: 'According to the presentation to the City Council at a special meeting it was stated that no firefighters are available in administration to staff a strike team. My count shows there are 15 firefighters available. Why deceive the City Council?']

According to the October 2007 revised GFD Roster these are firefighters that are in administration and available for strike teams.

1. Steve Howard	Deputy Chief	Administration	\$184K	Assigned Car
2. Harold Scoggins	Deputy Chief	Administration	\$179K	Assigned Car
3. Daniel Encinas	Engineer	Administration	\$137K	Assigned Car
4. Joseph Morelli	Firefighter	Fire Prevention	\$100K	
5. Michael Richardson	Engineer	Fire Prevention	\$134K	
6. Don Wright	Bat Chief	Human Resources	\$214K	
7. Tom Propst	Captain	HR	\$180K	Assigned Car
8. Patrick Shelton	Engineer	HR	?	
9. Patrick Dawson	Firefighter	HR	\$124K	
10. Greg Fish	Bat Chief	Training	\$192K	
11. Matt Luchetta	Captain	Training	\$162K	Assigned Car
12. Jeff Brooks	Firefighter	Training	\$110K	
13. Greg Godfrey	Captain	Support Services	\$186K	Assigned Car
14. Ops Bat Chief 1/3	Bat Chief	Operations Ave	\$212K	Assigned Car
15. Bat Chief 'Aide' 1/3	Firefighter	Operations Ave	\$144K	

This does not include the fire chief or the civilian employees



No lies...some of the time

Read in Thursday April 10th edition of the Glendale News-Press that our City Council approved \$8.25 million to purchase the property and another \$500,000 to pay for maintenance. Did Mayor Drayman lead the way to have council approve ALL THIS MONEY.? Who on the Council disapproved the purchase? As you know this White Elephant will be like the Alex Theater that will always cost the city money to maintain. What I find troubling is that not one citizen who pushed for this acquisition has come up with any fund raisers...Nobody in Montrose has passed the hat to purchase this White Elephant, which will cost the city millions of dollars before the buildings will be habitable. What can we do now after the "milk has been spilled"? JM

Response from Mayor John Drayman: To begin with, the vote to move forward with the purchase of Rockhaven was unanimous, and there were no "deals" cut to achieve that vote. In fact, the purchase price, \$55 per foot, is far below the usual price the city pays for property. The writer, who I will refer to as "Mike," because he makes the same kinds of

comments as " Mike Mohill," should be thinking of the "Casa Adobe" as a comparison to Rockhaven rather than the Alex Theatre, which requires ongoing infusions of cash.

Rockhaven, and the associated projects related to it, will likely generate income. Further, as you know, Barry, the city does not "fundraise" to acquire properties and make other

capital improvements, including the preservation of those which have been determined to have historic significance as is the case with Rockhaven Sanitarium. In a "World According to "Mike," we would be asking Herbert Molano to "fundraise" before even discussing his goals for a Central Park. Margaret Hammond would be asked to "fundraise" before we could build a community swimming pool. Would we ask Mike Mohill to "fundraise" so that the city could have the money necessary to maintain Glenoaks Park? Perhaps Greg Krikorian should be asked to "fundraise" to maintain the lights at Babe Herman Ball field when they needed replacement. Should Michael Teahan or Arlene Vidor be asked to "fundraise" so that the residents of 91205 could have the Adams Square Mini Park? What about the remodeled Maple Street Park? Should Nancy Kent "fundraise" to pay for that project? Obviously, we do not do that and neither does any municipality. The writer's, comments indicate a certain ignorance of how our city works, and more importantly, how we as citizens care about each other's quality of life needs even when we live in different neighborhoods.



Furthermore, this kind of thinking indicates the kind of short-sightedness which has allowed the city to ignore the Crescenta Valley in terms of civic improvements for some 40 years. In the Glendale Annex, vast numbers of residents are without sidewalks. Vast numbers are without streetlights. Areas, such as Foothill Blvd. have essentially been devoid of any cohesive city planning effort. There is no Beeline service in the Glendale Annex although the local Glendale residents pay for it. Many residents living in the Annex pay for

Glendale water infrastructure and then pay again to the CVWD for water service taxes, and ditto for trash collection.

Rockhaven and its purchase went through because the current plan of ground leases, historic preservation, new library (the Montrose Branch Library is the busiest branch in the entire system) and remodeled fire house (instead of building a new station) was less expensive than the plan which was in place when I joined the council.

I am sorry "Mike," the writer, speaks with such sour grapes about anything benefitting any area outside his personal and immediate interests. Cities grow, expand, develop, thrive and reinvigorate themselves in precisely the manner by which our City Council purchased Rockhaven. By the way, my support for the purchase of Rockhaven was hardly a secret.

As you know, Barry, I campaigned extensively on this issue. Apparently, voters in 30 out of 50 precincts during the largest voter turnout in more than a decade did not agree with the writer on this particular matter.

Lastly, when you turn back the pages of Glendale's history, you see that the same narrow vision expressed by "Mike" for the City of Glendale almost kept our city fathers from purchasing Verdugo Park many years ago. In those days the comment was "Who needs a park up in the wilds of the frontier?" The critics said, "Let those who want such a waste of public money pay for it." Sounds pretty much like our writer, "Mike," doesn't it? JD

**CALLS: We get numerous calls – here are some ...**

**Can I take pictures of a film crew filming on the public streets?**

**California First Amendment Coalition provides the answer:** "The general rule is that photographing or filming what occurs on public property is legal. A public sidewalk is a "public forum" for purposes of the First Amendment, and any restrictions on expression in such an area must be "narrowly drawn to achieve a compelling state interest." *Int'l Soc'y for Krishna Consciousness v. Lee*, 505 U.S. 672, 678 (1992). I am not aware of any authority for the proposition that if someone has a permit to use a certain public area, that entity could restrict your ability to take pictures in the public forum (absent a compelling state interest, which would generally not have to be something more compelling than helping an entity make a film).

A Council member called me and demanded money for a private venture. Is there someone I can talk to about this? [ED Contact District Attorney Steve Cooley's Office of Public Integrity.]

Is the flashing, electric roof sign on the Americana legal? [ED Sam Engel, neighborhood services director provided the answer below. Even though prohibited. 'Glendale Municipal permitted under Section 30.33.040, maintained in the city unless L. Roof signs]



**ANSWER: The roof sign was part of the Stage III design approval and is also permitted by the Town Center Specific Plan. Both of these were approved by the Agency/Council in publicly noticed hearings. I have attached a copy of the Specific Plan...it is covered under "Center Identification Sign". The Design Review packet is huge but I have attached a rendering from the submittal as an example of what the Agency approved.**

**Articles**

**[Fire Departments](#) really don't care as you will learn from this San Francisco Chronicle article.**

## [More money for Firefighters in San Jose but Glendale tops them](#)

We are [overpaying City Management for what we get.](#)

**LINKS** [Click here for Vanguard Archives by Hal Weber-- Open Government Guide](#) [www.vanguardians.org](http://www.vanguardians.org) [Check Zip Code Demographics](#) [Global Incident Map updated every 5 minutes](#) for a free copy of waste of taxpayer money, read [Piglet Book 2007](#) . -- [ZIPskinny - Get the Skinny on that ZIP](#) [Vanguard in the Daily News](#) [The Glendale California 100K Club](#) See who makes more than the City Manager [Videos by Glendale Citizens](#)

**CALENDAR** – Click to view the agenda [City Council](#) [Housing Authority](#) [Redevelopment Agency](#)

**Tuesday, April 22**

2:30 pm Glendale Housing Authority –, Glendale Redevelopment Agency

2:30 pm **Joint Meeting** – City Council/Housing Authority/Redevelopment Agency RE: Discussion of an affordable housing project –

2:30 pm **Joint Meeting** – City Council/Redevelopment Agency RE: Discussion of the DreamWorks Animation Campus

2:30 pm **Special Meeting** – City Council RE: Discussion of **Overtime Staffing for the Fire Department and a Request to Support the Korean/American Free Trade Agreement**

6:00 pm Glendale City Council

**Wednesday, April 23** Zoning Administrator's Hearing -- 9:30 am, Municipal Services Building, Room 105,

Civil Service Commission -- 5:00 pm, City Council Chambers, City Hall,



**FREE ALARM & CAMERAS**

**SECURITY**  
by  
**ARM GUARD**  
(800) 654-7797  
STATE LIC. PP000840

- 24/7 Monitoring
- Insurance Discounts
- Watch Your Home & Business From Anywhere
- Security Officers
- Vehicle Patrol
- Investigations

**1-800-654-7797**

\* With Service Warranty Commitment. O.A.C. Certain Restrictions Apply



Support our Advertisers

## 3 Open Government



City of Glendale  
California

### Local Pol wants to turn back clock....Mercury News [Bill would hide police salaries](#)

An amendment to a bill seeks to push police salary and other basic information about officers back out of public view. The bill comes on the heels of two state Supreme Court rulings last year finding that salaries and other basic information about police officers are indeed public records. AB 1855, authored by **Assemblyman Anthony J. Portantino, D-La Canada Flintridge**, would declare that the salaries of police officers as well as their badge numbers and individual identities are private and cannot be publicly disclosed. The bill's sponsor is the Peace Officers Research Association of California, a group that lobbies for officers.

Nearly one million special government license plates have been issued in the state of California giving law enforcement, judges, district attorneys, politicians and their friend's immunity from photo ticketing and tolls. According to an expose published yesterday in [the Orange County Register newspaper](#), the Confidential Records Program has handed out a total of 996,716 protected plates to 1800 state and local agencies. These plates keep the identity of the vehicle owner out of the computerized databases that track ordinary motorists. This protection ensures that private red light camera companies and collection agencies for parking tickets toll road violations have no idea where to mail a ticket for nonpayment.



### [Court Holds Prop 59 Does Not Abrogate the Common Law Mental Processes Principle](#)

In [Sutter's Place v. Superior Court of Santa Clara County](#), the Court of Appeals for the Sixth District upheld a trial court discovery order protecting specified documents from disclosure on the ground that discovery would violate the common law mental processes principle. [Proposition 59 \(California Constitution, article I, section 3\)](#) amended the California Constitution to include the public right to access public records. It is considered by some to be the constitutionalization of the California Public Records Act ('CPRA'). Another blow against the will of the people.

### [CPRAR 12-18-06, Provide all data used to calculate time spent on preparing documents requested under the California Public Records Act by Vanguard, Barry Allen and others.](#)

### [List of Glendale City Council and Board & Commission Members](#)

## 4 Vanguardians

Vanguardians Speakers Bureau provides speakers that are not restricted, restrained or prohibited from speaking candidly on their topics -- there is no approval required from the City Officials.

1. Bruce Philpott on a new model for the Glendale Fire Department that would give the public better service for less cost
2. Dr. Richard Espiritu on ADA compliance. 90% of our population is affected by disability
3. Barry Allen – How accountability through advocacy helps bridge the gap between the public and government; the California Sunshine Laws – Open Meetings, Public Records and Public Officials' Financial and Conflict of Interest reporting requirements

These knowledgeable people are available for your organization, service club, homeowners or neighborhood associations. Call Vanguardians 818 243 1502 or email us at [info@vanguardians.org](mailto:info@vanguardians.org) to book them

## Vanguardians need your financial help to do our best for Glendale Rides needed for seniors to attend City Council Meetings

### VANGUARDIANS

Please make checks payable to "VANGUARDIANS" Mail to: POB 11202 Glendale, CA 91226  
Contributions are tax deductible – You will receive a receipt for income tax purposes

[Vanguard1@charter.net](mailto:Vanguard1@charter.net) to subscribe to the Weekly News on issues that impact Glendale. **The media with a voice; the organization that gets results you want; we encourage and support advocacy, involvement and engagement with government.**

© 2008 Vanguard is intended for personal use by recipient and forwarding without change to recipient's personal email list. Vanguardians is in legal formation as a 501C3 charitable non-profit corporation under Rev. Proc. 92-85, 1992-42 I.R.B. 32. Contributions are tax deductible. To ensure you continue to receive Vanguard, please add our email addresses [vanguard1@charter.net](mailto:vanguard1@charter.net), [vanguard1@charterinternet.com](mailto:vanguard1@charterinternet.com) and [ba@fieldworks.net](mailto:ba@fieldworks.net) - to your address book or Internet Service Provider safe list. **Annual subscription for email \$50, by US Mail \$75, Newsstand \$2 per issue** Copyrighted materials used with permission.

## 5



**the Insider** The insider is a digest of information from several city employees that care about the way the City is run. They are concerned about retaliation. Vanguard provides them the opportunity to have this forum. Their identities are kept confidential. The comments are their own.

Under the watchful eye of former Interim Director of Finance, Ron Ahlers, who has been demoted to assistant and should be booted (but he was only following direction from former Director Bob Franz, City Manager Jim Starbird and Assistant City Manager Bob McFall) there is a new interim director brought in to clean up the mess.

Boy, did Mr. Molano get it spot on in his comments about Mr. Gantus. It is a rare occasion where the public can see what goes on in a Civil Service disciplinary hearing run by Mr. Gantus, but there are a couple of recent ones available at the Commission office. One regarding Jan Bear and one regarding Eddie Lee, both of Building and Safety. All of building and safety followed the hearing and were appalled at Mr. Gantus' actions, but not surprised. Mr. Gantus has a history of always voting against the employees in these matters. In fact a review of the records available on line show he has a perfect record of voting against employees while serving on the Commission. An example of Mr. Gantus' arrogance shows in his finding against Mr. Bear when he cites testimony from two persons who never testified at the hearing. The biggest surprise or commentary of where the associations representing City employees are is that neither the GMA nor GCEA ever stood up for either of these employees for fear of upsetting their contract negotiations.

The Building and Safety section has had plan check openings for the last 3 years and just could not fill them since, at this time, professionals are hesitant to come work for the City as long as the current management, i.e. Stuart Tom as Building Official and Steve Zurn as the Director of Public Works remain in place. In fact moral is at an all time low in the section and nothing in the report addresses the low morale.

As for Gantus, based on the fact that he is perfect in supporting the management and that Council members are directed to meet with the Director in charge of the Commission before submitting their nominations, is it really surprising that Mr. Doyle would love to have Mr. Gantus to continue on.

With respect to the finance department, if you recall, when Bob Franz left Matt Doyle and Ron Ahlers were appointed to acting division heads. Matt in personnel and Ron in Finance. Since then Matt has been appointed to a permanent

Director, but not Ron. There are rumors that Starbird would love to get Rafi Manoukian in, since they were good friends when Rafi was Mayor.

Also, the City is getting ready to spruce up our streets for the big Americana opening. Look for new flowers on the streets. The Matrix report, which deals with the permit process for building permits, is projected for the 15th. This report is interesting since the contractor preparing it was selected based on their ability to get in promptly to Council over a year ago. The Council paid \$90,000 for a report that will be out dated by a year at the time it is presented to them. In addition, the Council has moved forward with restructuring the Design Review process and other items without ever getting to see the consultants' ideas on the matter. Now with the slowdown in construction and the impacts to homeowners of the new planning processes, it's a "why bother". The Big question will be "Why did we waste our money on this, and who delayed it getting it to the Council?" The report cost \$90k+ and for what? To say we need more plan checkers, the process is long and drawn out and the computer system sucks? What a waste. The fact that staff has not had a chance to see the report yet and that the public has not had a chance to comment is amazing.

**HARRY S TRUMAN** Once a government is committed to the principle of silencing the voice of opposition, it has only one way to go, and that is down the path of increasingly repressive measures, until it becomes a source of terror to all its citizens and creates a country where everyone lives in fear.

## 6 Humor



Grandpa - Does that apply to Glendale?

## 7 Jump

Oral Communications, as an agenda item, is guaranteed by the Ralph M. Brown Act. In Glendale it has provided some very important input to the City Council. For instance, retired Pasadena Police Chief Bruce Philpott provided input that caused the Glendale Fire Department to rescind its policy allowing firemen to exercise in remote locations that caused slow response times on emergency calls. Had this information not been presented to Council and the public, the Fire Department would not have responded. Dr. Richard Espiritu has spent the last 5 years bringing to the attention of the Council the abysmal compliance with the Americans With Disabilities Act (ADA) as well as the deteriorating condition of the Beeline even pointing out that City staff has not been holding the operator MV Transportation accountable something the Council need know when it comes time to award a \$30,000,000 contract.

Dr. Espiritu is the sole caregiver to his 93 year old mother. He uses public transportation to come to Council and speak on behalf of the disabled community. Is Mayor Drayman's new agenda something that is designed to stop Richard Espiritu, Bruce Philpott and others that have a message to deliver?

## 8 Next Week -- Fire Department Injuries; What the City bought for \$92,000,000