



"Accountability"  
The Government Watchdog

# Vanguard

Los Angeles CA Vol VI  
Week of March 6, 2011

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[www.vanguardians.org](http://www.vanguardians.org)

818 243 1502

## THE TRUTH SHALL SET YOU FREE

**Vanguardians Purpose:** To Inform, Educate, & Motivate the people for their Non-Violent Involvement, Engagement & Advocacy in local government.

If you have given, donated or contributed any money, service or thing of value to a candidate for public office or a City Official on behalf of or for any other person or entity with the expectation of being reimbursed or paid back, now is the time to step forward. You could be charged with money laundering.

Contact Barry Allen at 818 243 1502 for information on what to do and who to talk with.

"I predict future happiness for Americans if they can prevent the government from wasting the labors of the people under the pretense of taking care of them." – Thomas Jefferson.

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[Member of Daly City's Council Pleas to Felony](#) As part of a plea deal for worker's compensation fraud, one of the members of the Daly City city council faces months in jail, and will have to resign her post.  
Read

[Former Upland Mayor, Second City Official Indicted in Federal Corruption Case for Demanding \\$70,000 in Bribes](#)

*Riverside, California* – A federal grand jury has indicted the former mayor of Upland and the mayor's appointee to a municipal board on federal corruption charges that outline an extortion scheme targeting two Upland businesses

John Victor Pomierski, 56, of Upland, who resigned as mayor last week, is expected to surrender to authorities later today after being named in an 11-count indictment returned yesterday afternoon by a federal grand jury in Riverside. The indictment

accuses Pomierski of conspiracy, extortion and bribery offenses in a scheme the led two victim business owners to actually pay a total of \$45,000 in bribes.

[The latest on the City of Bell scandal](#)

[Bell Resident Club Takes Aims At Civic Corruption](#) Neon Tommy Valencia's concern is rooted in the tax controversy concerning former Bell City **Police Chief Randy Adams**. The Los Angeles Times reported that Adams declared himself disabled, even though he was not. By claiming he was disabled, Adams was able to avoid ...

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**SAMUEL ADAMS: It does not require a majority to prevail, but rather an irate, tireless minority keen to set brush fires in people's minds.**

**Vanguard** is published independently by *Vanguardians, Inc.* Advocating for Accountability– Our vision is to live in a community where all people can enjoy accountability, integrity, effectiveness and responsiveness from our government.

# 1 COMMENTARY

*You may agree or disagree with the views below. Feel free to comment on them. The commentaries do not necessarily reflect the position of Vanguardians*

## From the Publisher... SITTING IN THE CAT BIRD SEAT



It was quite a reception I had at the Glendale City Hall on Tuesday. The usual coterie of Drayman supporters were there to protect their hero from those of us that help the City work toward transparency and accountability. The protectors were hilarious. One of them yelled out that he wanted to talk with me. Mayor Najarian suggested he do so after I finished my presentation. He never did speak to me. Another woman came to the microphone and asked where I was because she came all the way to City Hall to talk with me. I guess she is

unaware that the Brown Act requires Oral Comments to be for people to address the City Council on matters within its jurisdiction not Barry Allen.

Then there is Dave Weaver, another questionable character running for re-election. He chastised me for what he often does...leave early. He is paid to stay there, I am not. Besides I am not a masochist who would want to stay there while he villifies me and requires I come back the next week to answer him. When Weaver and I see each other at one of his many favority watering holes he actually refuses to engage. Weaver must have had another brain synaptic malfunction. Oral Communications is not a debate or a dialogue and there is no opportunity for any rebuttal.

He also used his position on the dais to lash out at one of his opponents, Mike Mohill, who made the statement about Weaver's money laundering. Bottom line is Weaver stipulated to a \$9000 settlement for violating the Political Reform Act of 1974 as amended. The facts leading up to that are basically this: Weaver was given a \$2000 CASH contribution to his campaign fund. The law says he can't accept more that \$100. He

went back to his benefactor and asked for names to put on his 460 form. He then added 4 names – previously reported in Vanguard – and put them each down for \$250 which of course is only \$1000. When questioned by an investigator he changed the numbers. We all call that money laundering.

Weaver took the high road Tuesday night speaking for Mr. Drayman hoping to catch a few of Drayman's supporters to add to his dwindling backers. He accused me of trespass on Drayman's property. Apparently his prepared script didn't account for my statement about who took those pictures.

Now Mr. Drayman mumbled a bit about Common Area but he offered no evidence to refute the evidence presented to the Council. In his newspaper interviews there never was a mention of Common Area. The Drayman no building permit condo renovation has the taint of Criminal Conspiracy to defraud the government of its lawful fees and taxes. Conspiracy cases are defined as cases in which two or more persons agree to commit a crime or to perpetrate an illegal act. The end may be legal, but the planned means are illegal. For example, two persons making a plan to steal bread from a supermarket (illegal) to donate to a local food bank (legal) would be guilty of conspiracy. While intent is key in any federal conspiracy case, only "general intent" to violate the law is necessary; proof of the defendants' specific intent to violate the law is not needed, only an agreement to engage in an illegal act.

[U.S.C. Title 18, Chapter 19](#) prohibits conspiracies to defraud the United States, conspiracies to impede or injure an officer, and conspiracies to commit violent crimes. However, conspiracy is prohibited in several other federal statutes. It is important to note that an actual crime is not necessary to prosecute a conspiracy case – only the stated intent to break the law. This means that even if the ultimate crime was not committed, the conspirators can be prosecuted under federal law. However, most states have laws that prevent conspiracy charges to be pressed if no actions were taken to actually carry out the conspiracy. This prevents people from effectively being prosecuted for having thoughts of breaking the law. While this caveat does prevent some conspiracy cases from going to court, it does not reduce the severity of a conspiracy claim. In many cases, conspiracy to commit a crime such as murder is regarded as a crime as severe as murder itself.

Conspiracy crimes can include conspiracy to engage in criminal activity such as money laundering, conspiracy to violate federal laws, or conspiracy to manufacture drugs or weapons. The federal maximum penalty for conspiracy is five years in prison; however, this may be compounded by other state and federal violations. Depending on the nature of the conspiracy, it may be prosecuted by different entities including the FBI, Department of Justice, or state and local law agencies. Conspiracy needs more than a stated intent to violate the law. It also needs an overt act towards the commission of the crime. In this case, taking out the building permit is the overt act.

**There were people in the City of Bell that stood by the City Manager and the Council even after they were indicted and appeared in Orange Jail Jumpsuits.**

**The Bell election is on Tuesday, just a month before Glendale's. Let see if their voters learned a lesson.**

**As an aside I really want to thank all the Vanguardians supporters that started calling me at 7:15 Tuesday evening with calls continuing through Thursday evening. Not one of those people that claimed they wanted to talk with me Tuesday evening, called me. 818 243 1502**

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**"Politics is entertainment. It's a sport. It's for the well groomed and well heeled. The impeccably dressed. Party animals. Politicians are interchangeable." - Bob Dylan**

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**The penalty good men and women pay for indifference to public affairs is to be ruled by evil men. PLATO**

***Most people want the benefits of an accountable government but are afraid to work for accountability or to support those that do often because they fear retaliation or are the beneficiaries of the largesse or corruption of government***

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## **PAYMASTERS TO THEIR OWN PAYCHECK**



Let me put to rest a pervasive fallacy being hammered by two councilmen now running for re-election - David Weaver and John Drayman. They are chanting at the campaign forums a mantra the city manager laid out for them in the past several years that Glendale city managers are fairly compensated and are paid compatible salaries to those at other municipalities. It seems to me, though, that the appropriate question is what makes a fair salary for a government job function protected by civil service, with a substantial pension, and paid according to a collective bargaining agreement (MOU.)

Let us assume for a moment that a business unit manager in Glendale gets paid exactly the same annual salary as his counterpart in another city. Is that a compatible salary? To most people it would seem like a reasonable policy. But in the general population there would be very few voters with the experience in evaluating managers. Finding the truth behind the distortion is not a difficult concept to explain.

If a mid-level manager in Glendale supervises four people and the manager of a compatible city supervises ten, we can assume that the Glendale manager is much less productive – it takes more of them to manage an equivalent number of employees. That is why we never hear of the ratio of managers to employees as an evaluative condition for pay in this city. Under this scenario, the Glendale manager is overpaid. Compared to 1998 levels it now takes nearly 40% more managers to supervise 3% more general employees according to the Workforce Demographics Reports.

Many cities in Southern California have pension systems that are easily 25% less luxurious than those of Glendale managers. But when the Glendale's city manager makes the proclamation that salaries are compatible, all the councilmen seem to repeat his talking points in unison. The benefits and pension payments are conveniently left out.

Overtime pay is another of the major fallacies that most voters believe is restricted to the rank-and-file who work either more than an eight-hour day, or more than a forty-hour week. But in Glendale, managers and professionals who are on salary, and who by law are exempt from overtime pay, get either compatible time off or a compensatory differential pay.

That last little mouthful is the appeasement pay. It means that if a supervisor finds that his subordinate gets a bigger paycheck because he's piled on lots of overtime, the supervisor cries out for more "compensatory" pay because his paycheck is comparatively smaller. This cry-baby "my cookie is smaller than his" gets formalized in the managers' Memorandum of Understanding – the official MOU or collective bargaining document. Simply put, in Glendale, managers get paid for overtime. The whole concept of a salary gets turned on its head.

The other essential element in evaluating managers is in their efficacy or productivity of the business unit for which they are responsible. But in Glendale there are no publicly set standards for such performance indicators in the general government. I've been asking for years for performance measures equivalent to those used for many years in cities like Charlotte N.C. or Seattle Washington, or Austin Texas, but my constant reminders have fallen on deaf ears. Instead, the city manager hands out secret bonuses to his preferred managers without accounting for the reasons that merit the bonuses.

Bonuses to managers are common in private industry, but are not devoid of problems. But, bonuses to managers in public employment are highly problematic especially when the reasons for the bonus are hidden. The recognition should belong to all those doing the actual work and anyone else involved in the performance improvement of the business unit. Managers, by definition, have the ability to control overtime and make sure that the workforce and business processes are effectively handled. But overtime hours are an expensive proposition in any organization that requires tight control. Yet, in Glendale, it is not reported separately. Managers are not held accountable. In one glaring abuse, a mid-level manager was found falsifying (increasing) the overtime hours of his subordinates. The manager was transferred to another division and his pay was never cut.

But what happens when a manager is overbearing, ignorant and dictatorial? Such a manager can keep his job for many years by kissing up to those in higher positions and then hiring the competency he needs as his immediate subordinate. Sometimes the real competency is another level down. So it is not surprising to find a lightweight departmental director, with a half-way competent and pretentious assistant manager kissing up to him while the real competences are found a grade below.

Glendale has some good managers, but it also has had its share of incredibly weak and lightweight managers, some of whom, while married, have abused their prerogatives with unsavory illicit liaisons with their immediate subordinates. Yet, as managers, have kept their positions, their benefits, and their salaries intact. If you take a look at salary trends from year to year, you'd never guess that something was amiss. Every manager is above average with a continually rising compensation.

Yet problems with the city's management abound. Lawsuits filed by employees against the city due to the misconduct of their managers are often successful. The city of Glendale has lost millions upon millions of dollars in sexual harassment cases and untold millions in legal fees due to discrimination charges. Yet these managers are not held accountable as their compensation continues to rise.

Worker compensation claims are incredibly high in Glendale taking a huge portion of the city's yearly expenditures. In 2009 the city paid \$11 million in claims, topped by \$16 million dollars the city paid in 2010. That is huge amount as a

percentage of the total salary and wage payroll. Any reasonable person would expect some manager, someplace in the city being held responsible. Not in this city.

So whenever Glendale's city manager and his backup chorus behind the council dais sing the praises of compatible wages for managers, think of the illogical, abusive, and stupendously insane practice of having managers paid based on their own collective bargaining association – their collective campaign donations to Drayman and Weaver notwithstanding.

**HERBERT MOLANO** Click here [Glendale Today](#)

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## **“SORRY, BUT THIS IS THEIR FRIDAY OFF”**

### **HOW A SEARCH FOR A CRITICAL DOCUMENT GETS THE ROYAL RUN AROUND**

For the past several weeks on Tuesday nights, I've been presenting during the Oral Communications portion of the council session the 2000 - 2008 salary and wage trends as reported on IRS form W-3. Most people who are employed get their W-2 by the end of January as prescribed by law. The W-3 is the transmittal form summary required by the Social Security Administration that must accompany even a single W-2 when the reports are sent to the IRS. Somehow, this document, this year, is not available in Glendale. What gives?

Since January 15 when I originally made my California Public Records Act request for the W-2s and the W-3, I've encountered systematic roadblocks to the information. Even though the information is available in electronic form, the process for the disclosure had to wait until February 1<sup>st</sup>. So I waited.

At the beginning of February I sent my Public Records Act request, but though my emails were opened and read, there was no compliance or response. Several days later on the 9<sup>th</sup> I personally walked into the City Clerk's office and provided a hand-written request for the records. But yet again, my request was ignored.

California law regarding public records gives agencies ten days to comply and may seek another fourteen days, but the law declares:

*“The Public Records Act does not permit an agency to delay or obstruct the inspection or copying of public records.”* So this past Friday, I sought an explanation from the Senior Assistant City Attorney, the person assigned to review documents prior to disclosure to the public, but it was her “Friday Off.” I then asked for the City Attorney, but it was his “Friday Off.” When I asked to whom I could get a clarification on the denial of my request, I was told that he was “too swamped” with work.

My search took me to the city manager's office. I requested to speak with the Assistant City Manager but was told that it was her “Friday Off” I explained that I needed information to present the trends for an article I was writing. I was told that the place to go was the Finance Department.

Off I went to the Finance Department where I requested a meeting with the Director. I was told right away that it was his “Friday Off” I explained why I needed the information and asked for the second in command. But it was his “Friday Off.”

It is not at all surprising that the roadblocks I've encountered to find out how much the city spends on payroll is getting the “run around” for many years prior to a California Supreme Court decision, the City Attorney had denied my request to this critical information. They had conveniently put themselves as “Friends of the Court” in the Oakland California case and provided themselves with an excuse to deny the information to the public.

Today, staff and council members are wary of the public relations problem they may face when the public becomes aware that despite the recession, despite the severe unemployment in the private sector, despite the added burden on taxpayers, large numbers of highly paid city employees have seen their paychecks continue to rise.

In the meantime, the incumbents running for office, Drayman and Weaver, are using the campaign forums touting how judicious they've been in controlling the runaway payroll. We'll probably have to wait another week of lies and distortion before we get to the truth.

Will I finally get the records? I won't be surprised if I am invited to get the records next Friday from some other super hard-working upper management employee who is conveniently on his “Friday Off”

**HERBERT MOLANO** Click here [Glendale Today](#)

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## **GLENDALE'S PRAVDA**

### **Published just in time for the elections**

"Hang up drive" It's your city taxpayers' dollars at work. A new sign greets residents entering the main Brand corridor from the north. You can't miss the sign or the prominent front page display on Citiviews – the official propaganda newspaper of the city manager. It's not the old Soviet "Pravda" newspaper, but it's it sure reads like its inspirational sibling with its own version of the Truth (Pravda in Russian) inspired by it.

In Glendale's Pravda, you won't see the charts on the crime trends. You won't see a graph of the payroll trends for the past ten years. You won't see the pension payments to CalPERS that went from five million per year in the 1990's to a whopping 40 million expected in a couple of years.

You won't see any explanations as to why the city paid around \$16 million in Workman's compensation claims in fiscal year 2010. You won't see an explanation of the 500% increase in medical insurance premiums the city pays for its employees in the last ten years.

Glendale's Pravda, is the twisted version of the truth. It could pass for the Ladies' Home Journal with its idyllic landscaping tips, "My Hometown Photo Contest" and the "Great American Clean-up." But, in reality it is no more than a blatant propaganda piece inspired to give the best Mayberry look and feel to a city in dire financial straits and with incredibly abusive policies towards its residents and taxpayers.

For most of the past decade, Glendale electric utility residents have been hammered by one of the highest electricity rates in California, while the city transferred what appear as excess funds to the General Fund. But to hapless rate-payers, thousands who pleaded with the GWP for a rate reduction or consideration on their bill, their answer was a notice of impending shut off.

For the past three years, at least, I've been asking from the GWP, the GWP commission, and the city council to disclose the number of "48 hour notice of shutoff" notices given to residents of the poorest area. It is a simple report that anyone in the city trained to extract reports could do in ten minutes. But none of the commissioners of the GWP would build up the courage to ask for a single report that would shed light on this problem. Not one single, solitary council member has taken up my request to get at the information.

But it's not as if the information is not available. The GWP requested from me \$2,000 to generate the report. Later after I demonstrated that I could get the report from another city using the same billing system as Glendale, and that I got the report I wanted from them in 48 hours, the GWP lowered its price for the report to \$250 dollars. In Glendale's Pravda, I won't ever find out how many residents in Zip code 91205 (The area with the lowest per-capita income) how many people received a delinquent notice from the GWP in 2010 or how many got the last-minute warning that their electricity would be shut off.

In the meantime, the management staff's payroll keeps growing while problems fester. Need roadwork construction money? Wait till the Federal government gives the city a hand out. A swimming pool for the city's youth? Wait to get another government grant from a bond-issue to pay for it. Want more than a mile of roadwork to fix the crumbling streets? Wait for the Federal stimulus money. Want more open space parkland for south Glendale? Wait for HUD to send more Federal money.

Glendale's Pravda won't tell you about the massive wealth transfer from the city's taxpayers and utility rate payers into the entrenched bureaucracy's outlandish payroll and benefits this past decade. But let there be an election and you'll see the road-crew's trucks on a main road, the fire department ladder-trucks parked prominently near city hall, a pair of motorcycle cops prominently monitoring the school cross walks, or a new electronic sign pleading motorists to lay off the cell phones. After the election, it will not matter.

Did you get your latest issue of Cityviews? Change the spelling slightly and you get a more deserving Cityscrews. Your friendly entrenched bureaucracy would like you to feel good about your city. How about an Equinox Dance Party at the Skate Park? A little happy misdirection can take your attention away from the real issues. It's just what the apparatchik wanted.

**HERBERT MOLANO**    Click here [Glendale Today](#)

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### **GLENDALE'S OWN SCANDAL**

Last Tuesday's city council meeting was quite dull until Barry Allen's name was called during oral communications. What followed was not only entertaining for those who keep an eye on the local political scene, but it also revealed much about the controversy

regarding the construction work at John Drayman's condo last summer that was reported in a Los Angeles Times newspaper article (12-29-10).

Barry Allen produced some shocking photos of the inside of Drayman's private residence that was undergoing a major renovation – six photos in all, including one that showed his actual address and the Drayman name plate next to it just outside the front door.

Allen also revealed that this extensive work was done without building permits, an obvious requirement given the scope of the project. Now, according to the building permit that Drayman applied for in January of this year and six months after the actual work was done, he intends to do some minor changes inside his residence in the next few months. This attempt to cover up his unpermitted work was detected by Barry who then acquired the necessary facts before going public Tuesday.

Recent history has shown it is not good for the political careers of local politicians to try and get away with this kind of fraud, especially when it is connected to an ADI, Glendale's housing contractor now under criminal investigation by the US Attorney's Office for defrauding taxpayers out of tens of millions of dollars. Drayman voted to approve \$6.5 million more than ADI was entitled and against staff recommendations. Then one of ADI's contractors, without a permit, completed a major renovation of Drayman's condo. This occurred under the radar. It would have stayed that way if it wasn't for an ugly divorce of one of ADI's two principals who alerted authorities to the crimes.

I would have hoped that more voters could have been present during this presentation. John Drayman's countenance completely changed when the first photo of the inside of his condo was displayed. He was visibly shocked and horrified that solid physical evidence was finally surfacing of his wrong doing. The color in his face changed, his body movements changed. It was actually kind of sad to see a man suffer like that.

After Allen presented his evidence, John Drayman's supporters went to the podium, as they have every week since the ADI scandal broke, to say what a good council man John Drayman has been for the Montrose area and they were tired of hearing nothing but negativity by people like Allen and Molano.

What they failed to do was to refute Allen's evidence. They instead engaged in ad hominem attacks on Allen's character, complaining that he was always negative. Not one of them attempted to address Drayman's side of the story or present evidence to show his innocence. After the oral communications, Weaver accused Allen of trespassing inside Drayman's condo in order to take the pictures. Weaver must have been sleeping when Allen told the council that the photos were taken by construction workers during the renovation.

Since Weaver has decided to ride out the election on Drayman's coattails, he has no choice but to defend the man. At that point, John Drayman, who for the first time since he admitted the work was done last summer in a December article in the LA Times, said two words: COMMON AREA. For the uninitiated, Drayman made the claim that the work performed by ADI's contractors last summer, as depicted in the photos, were performed in the common areas of the condominium complex and not inside his residence. This is significant because Drayman has now "married" himself to that story. He is now denying that the photos depict the inside of his condo. I was always told that when you are in a hole, the first thing you have to do is stop digging. John, I am sure that your campaign advisors would advise you to put down the shovel.

As the facts stand now, Drayman has committed violations of municipal codes and laws and then he tried to cover them up. That kind of mind set should disqualify him from serving as a member of the city council. Public trust has been shattered and it can only be restored by Drayman coming forward with his side of the story. If he is innocent of any wrong doing as he and his supporters claim, then all he has to do is to make public his supporting documents. He could produce the specific information Barry Allen has been asking for in his weekly publication of Vanguard for him to clear the record. If the evidence exists, it would be very easy for Drayman to produce it. Any reasonable person would have to conclude by now that John Drayman, by not producing evidence to refute Allen's hard evidence, is tantamount to guilt of serious ethical and moral violations and should render him disqualified to serve another term. No doubt he has benefited certain individuals and groups in his constituency in Montrose, but politicians good and bad do that. It is the underlying character of the person that should really count and John Drayman fails the test. I will predict two things:

1. Drayman will not offer any evidence to show his innocence to the allegations. He will stonewall the charges because he has no other choice
2. He will be reelected because his supporters are in denial of his wrongdoing and/or will not vote for anyone else on the ballot

Submitted by James Nolan

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**TAKE ACTION – GET INVOLVED – BE INFORMED – SHARE VANGUARD – VOLUNTEER**

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**2Shout Box**

ED – Letters published do not necessarily express the opinion of Vanguardians, Vanguard News Service, the organization or Barry Allen. Names are used only when requested. Initials are used as there are people, believe it or not, who are concerned with retaliation or have issues before a legislative body. Letters may be published that are signed and are not hate oriented.

"Records responsive to your request below, if they exist, are exempt from production pursuant to Government Code sections 6254(b) and 6255, where the public interest in nondisclosure outweighs the public interest in disclosure."

Lucy Varpetian Senior Assistant City Attorney"

And who, exactly, gets to decide which outweighs the other? Ron Ziegler would have been proud. JS

To Herbert Molano: Congratulations on an excellent article regarding "Affordable Housing" in Glendale published in last week's "Vanguard". It was well written, full of facts, and made appropriate comparisons to private vs. public housing. Your proposed solutions were all reasonable and 'on-target'. NF

None of the three Drayman supporters who spoke after Barry Allen made any effort to defend their man following his evidence-filled presentation. Instead, they referred to you using terms like innuendo, falsehoods, distractions, trash talk. When I played back your presentation I did not hear one word of trash talk, innuendo, distraction or falsehood. I only heard and saw hard evidence to support a charge of malfeasance of office by Mr. Drayman. Without community watchdogs like you, people like Drayman would be free to fleece at will. Please accept my check to support your future efforts. MB

Once again Vanguard beat everybody to the punch. Where did you get those photos? Damning evidence indeed. Following your tight and professional presentation, Drayman orchestrated a short parade of his minions who, armed with nothing else, took the tactic of deflection: they attacked the messenger. Without any solid evidence to support their side, they had no other course of action to take and still remain loyal to Drayman. Keep it up, the message is getting out. Drayman is running and hiding. He has no other choice because he has nothing tangible to offer that would clear his name from this scandal. RG

**A City Commissioner spoke about his picking up trash on the freeways, I thought I recognized him from one of those prisoner road trash crews doing his community service. Maybe, maybe not...all those old hippies look alike. OH**

### 3



### Public Information



"Just the facts"

Vanguard is now in possession of the merit pay or performance bonus information for all employees that received such pay. The City has yet to provide the documentation for those bonuses on the form CM-29. Vanguard and its attorney's don't believe those completed documents exist as there was no written justification for the distribution of a million tax payer dollars. Upon the conclusion of the analysis of those records the report will be published.

#### Glendale CA 2009 and 2010 \$200K Club

		2009	2010
Starbird,James E	City Manager	251,196	265,348.85
Scoggins,Harold	Fire Chief	214,223	240,250.85
De Pompa,Ronald L	Police Chief	218,989	239,759.87
Steiger,Glenn Owen	General Manager - GWP	230,268	230,428.00
Howard,Scott H	City Attorney	229,620	229,620.00
Vartanians,Vartan V	City Resource Specialist	245,084	228,855.90
Edey,Raymond A	Police Captain	196,536	216,297.96
Doyle,Robert G	Fire Battalion Chief	220,551	213,027.31
Palmer,Kirk M	Police Captain	194,346	208,807.07
Lynch Jr,William C	Fire Captain	211,155	207,735.51
Rock,Michael J	Police Captain	196,746	207,669.15
Clark,James L	Fire Captain	206,717	206,071.39
Fish,Gregory F	Fire Battalion Chief	206,657	205,240.60
Parrish,Steven M	Fire Captain	203,735	201,736.24
Smith,Cody D	Fire Captain	204,312	200,770.89

"All truths are easy to understand once they have been discovered; the point is to discover them."- Galileo Galilei.

## Agendas for the City of Glendale CA



Click to view the agenda [City Council](#) [Housing Authority](#) [Redevelopment Agency](#)

Meetings at City Hall (CH) are in the Council Chambers, 2<sup>nd</sup> Floor at 613 E Broadway.

Meetings at the Municipal Services Bldg. (MSB) are in room 105 at 633 E Broadway.

Meetings at the Perkins Bldg (PB) are in the Conference Room at 141 N Glendale Ave.

Phone numbers are in area code 818 unless noted otherwise

### Monday, March 7

Water & Power Commission – 4:00 pm, CH 548-2107

League of Women Voters' Candidates Forum – 7:00 pm,

CH 548-2090

**Note: This will be televised live and re-aired regularly until the election. It will also be available by video-streaming on the City's website.**

### Tuesday, March 8

Housing Authority – 2:30 pm, CH 548-2060

Redevelopment Agency -- 2:30 pm, CH 548-2005

**Joint Meeting –RE:** Downtown Art and Entertainment District;

and, the Central Glendale Redevelopment Project Area Bond

Financing – 2:30 pm, CH 548-4844

City Council -- 6:00 pm, CH 548-4844

### Wednesday, March 9

Civil Service Commission – 5:00 pm, CH 548-2110

### Thursday, March 10

Design Review Board #1 – 5:00 pm, MSB 548-2140

## 4 *Vanguardians*

Vanguard is accepting reduced rate ads from Criminal Lawyers. A number of 'victims' have already 'lawyered-up' and there may not be enough lawyers to go around.

Vanguard archives are available by clicking – [Home Page of Open Government \(???\) in Glendale California](#)

People from all over LA County are asking for Vanguard and for Vanguardians training. We are expanding our coverage of LA County activities to accommodate the needs of the community.

Vanguard is following these lawsuits and others: the 5 GPD officers; Rodriguez; Gillespie; Hayn; Hunter; Mendoza. The cases cited are from the Randy Adams regime and continue under Chief DePompa.

## VANGUARDIANS needs your Continuing Financial Support

**Please make checks payable to "VANGUARDIANS" Mail to: POB 11202 Glendale, CA 91226**

Your contributions are tax deductible. You will receive a receipt for income tax purposes

- The [Ralph M Brown Act](#) mandates legislative bodies to provide each person an opportunity to speak and requires that agendas are posted and meetings are open.
- The [California Public Records Act](#) (PRA) is the tool to get information about the operations of government.
- The [Political Reform Act of 1974](#) allows public access to the financial reports of public officials.
- [www.maplight.org](http://www.maplight.org) to follow the money trail from special interests to the policy maker

To become more involved in your community, to learn how to use these important tools, call 818 243 1502

## 5 the Insider

is written by city employees that care about the way the City is run. As they are concerned about retaliation, their identities are secret. Vanguard provides them the opportunity to have this forum. The comments are their own.



The City recently posted an "Employee Code of Ethics" on its web site. The problem is many general employees that follow most of these can't find a supervisor or manager that follows the same values. A few may manage 1 or 2 of them, but never more than that.

The drafter's of the document must have lost track of reality when writing it. And let's not get started on our elected folks!!!! <http://www.ci.glendale.ca.us/pdf/code-of-ethics.pdf>

[ED - Did the Council vote on this? Is there a penalty for not following it?]

Action item 8d: We can't believe that Hassan is going to Council to ask for another Mid Management position for Building and Safety. Plan checking is the easiest type of work to contract for with no long term commitments, like pension cost! With the economy expected to be slow for the next 3-4 years this makes no sense. The fact that they have a current

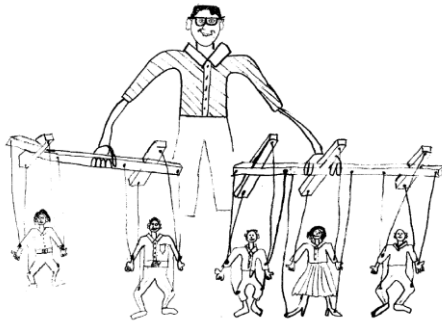
Senior Building code specialist just checking room additions at the public counter seems to highlight the point that this will be another wasted position.

**Fire Department allowed a Union Board Member to work as a paramedic even though his license expired. He was able to maintain his 16% paramedic bonus pay. This happened even though GFD has its own HR department in addition to the services rendered by City HR.**

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## 6 THE DENIZENS ON THE DAIS

**Jim Starbird, the City Manager controlling his decision makers.**



There continues to be a massive cover-up at City Hall. It used to be just Mr. Weaver but today it is the Mayor of Montrose who has put City employees at risk for joining in the conspiracy to defraud the City and the County of Mr. Drayman's fair share of property taxes. The City covered up the shoddy construction at Vassar Villa of which Vanguard has the same pictures the City was sent.

Voters know that the City Manager and the City Attorney have the responsibility of cleaning up after the elected officials and executives and protecting them but maybe, just maybe the voters will change all that and elect people that are responsible for their own actions.

The corruption in Bell started the same way...a compromised electorate.

**Weaver could be the big loser if the Governor gets his way to abolish the Redevelopment Agencies. Council members would receive about \$13,000 less in their \$40,000 paycheck. If Weaver isn't re-elected, resigns now or retires his pension would be bigger.**

*"You can't win an argument with a Moron, an Idiot, or a Political Bigot" Kraft*

When it began?

Weaver*	Quintero	Najarian	Drayman*	Friedman
1997	2001	2005	2007	2009

\* Drayman and Weaver terms expire April 2011

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## 7 Barry Allen Presentation of March 1, 2011 and time line pass out material

*Presentation to Glendale City Council March 1, 2011 by Barry Allen*

Council, Staff and the public, I am Barry Allen the director of Vanguardians a nonprofit civic organization dedicated to local government transparency and accountability.

I speak tonight on a matter that relates to the honesty and integrity of an elected official whose actions have placed city employees at risk of losing their jobs and pensions for unknowingly and unwittingly becoming accessories while aiding and abetting fraudulent activity.

Early in January 2011 I filed a complaint with Neighborhood Services regarding construction without the required building permits by a member of the Glendale City Council. On January 13, Sam Engle responded with this email that followed our phone conversation:

In part Engle stated: The city's research and investigation are ongoing thus there would be no follow up on the complaint about John Drayman's un-permitted remodel at his residence at 3481 Stancrest.

Two weeks later Council member Drayman filed for re-election with a financial statement showing he has an outstanding loan from one of the principals of National Fire, a subcontractor of ADI. Shown here is a composite of the first and last pages of that filing.

On the same day, January 27, 2011, National Fire, the ADI Contractor, and Mr. Drayman applied for and were quickly granted a building permit to replace kitchen cabinets and fixtures in the kitchen and bath and ONE metal frame window which is marked in the plans shown in this photo.

This plan was submitted 6 months after the work was completed on Drayman's un-permitted remodel and before National Fire, the ADI Contractor became a licensed general contractor.

The approved permit shows a valuation of \$30,000. Any contractor, any licensed contractor who looks at all 64 photos of the interior of Drayman's condo would report a cost of at least \$160,000.

The following photos were taken inside Mr. Drayman's condo in June and July, 2010, six months before he filed for the building permits. They were taken by ADI subcontractors, and they depict a major renovation in progress which is consistent with Mr. Drayman's December 29, 2010 statement to the LA Times.

Here is a picture showing part of the kitchen renovation taken half a year before the building permit was issued.

By only listing the replacement of just one window on the building permit, Council member Drayman was able to avoid scrutiny by the Planning Commission and DRB. The photos depict several un-permitted Vinyl windows and patio doors that were replaced in 2010 prior to the building permit.

Visible in this photo is a new Milgard Vinyl sliding door. The sign identifies the Drayman name and unit number.



This photo shows 2 more new Vinyl sliding doors and the installation of electrical outlets, all done without permits

This shows walls torn away exposing the new studs and new copper pipe contrasted with the old plumbing. Again, no permits.

This shows a new electrical panel and new, fire retardant Romax. Again, completed without permits



The last photo depicts the exterior balcony wall where the concrete flooring was removed from the pan and the exterior wall was violated which would require the review, and approval of DRB. More importantly that procedure was not listed in Drayman's January building permit along with other major renovation

Time constraints do not allow for your viewing of the remaining 59 photos in my possession that show the nearly complete, un-permitted renovation of Drayman's condo.

Photographic evidence shows a clear attempt by an elected official to defraud the City of Glendale, in an effort designed to cover-up the need for inspection by filing false documents and misrepresenting the extent of work in the permits that were pulled after the fact.



This renovation went far beyond the scope of the permits issued...it included new wall studs and sheetrock, new Vinyl windows and sliding glass doors, new recessed lighting, all new electric, new flooring throughout, new copper plumbing and more.

It is one thing to file for permits for a previously completed illegal remodel and come clean. It is altogether something else to abuse this second chance and falsify the permit.



Mr. Drayman, you and ADI are not above the law!

The question arises as to who really paid for the materials and labor. Were they paid for by the taxpayers as part of the ADI scandal?

Council and Mr. Starbird, you now know the truth about Council member Drayman's remodel.

Failure to immediately investigate Drayman's falsified permits would cloud the integrity of this Council and the Executive body. Do not wait until after the April election.

I have provided City Clerk Kassakhian with a public document containing all 64 pictures and the pass-out materials.

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On 1/27/2011 – A few months after completion of work on Drayman's house- National Fire, an ADI Contractor, applied for and got 4 permits For Drayman's house remodel. The project required a DRB exemption for replacement of a window. Value of work was noted at \$30,000

Building permit: bb1101869, Mechanical permit: bm1101867, Electrical permit: be1101866, Plumbing permit: bp1101864  
Time line

April 2007 Drayman elected to City Council

April 10, 2008 Letter by Fortney to his superiors saying that the Vassar Villa project by ADI should not be funded to the amount of money requested by ADI.

February 2009 \$14,000,000 loan – approved by Council – for ADI – Vassar Villa

Oct 2009 Alleged flood at Drayman's condo

January 2010 Drayman living on 1129 N Cedar Street

January 2010 work begins on Drayman condo at 3481 Stancrest #124, a 111 unit condominium complex. There is no building permit. The city confirms no building permit prior to January 27, 2011, one year later.

February 4, 2010 ADI assets frozen by Court

February 18, 2010 ADI Court appoints David Pasternak as receiver

March 2010 Drayman friend Mr. K (Khachik Zargarian) is fired from ADI

April 2010 City deeds Salem Street property to ADI

Summer 2010 Drayman asserts he hired National Fire to renovate his condo. [LA. Times]

June 2010 Pictures from Drayman's Condo

July 2010 Pictures from Drayman Condo

September 18, 2010 Vanguardians involvement began.

September Vanguardians was provided with a list of subcontractors. When asked about the building permits Vanguardians was told by ADI sub that owner (Drayman) would take care of that.

October 12, 2010 ADI receiver Pasternak filed report with the Superior Court

October 13, 2010 LA Times Article on ADI

October – December 2010 Vanguardians checked for building permits before filing complaint.

December 27, 2010 Nat Fire became licensed as a Class B Contractor after the fact of renovating Drayman's condo where a licensed General is required. Six months after the renovation on Drayman's condo where a licensed General is required.

December 29, 2010 LA Times Article Drayman acknowledged that National Fire was hired to renovate his condo summer of 2010

Jan 2011 A "No building permit complaint" filed with Neighborhood services by Vanguardians.

January 13, 2011 Sam Engle email re investigation & research

January 27, 2011 Drayman and National file for bldg permit

January 27, 2011 Building permit approved along with sign off on plan check

January 27, 2011 Drayman files for re-election with 700 form showing loan from National Principal

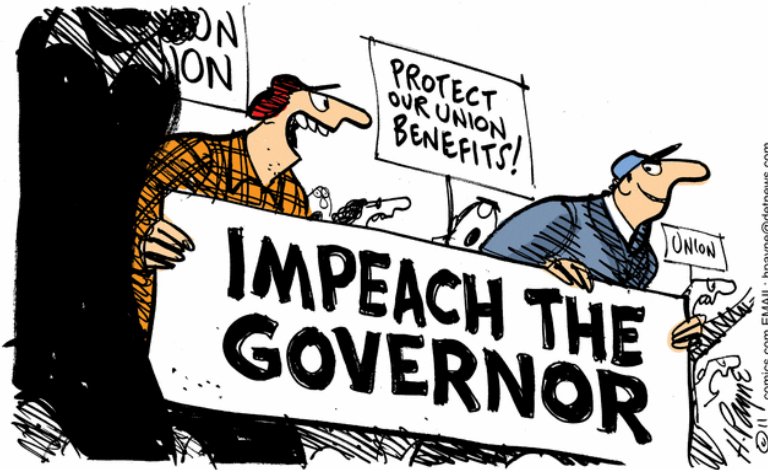
No visible flood damage  
Asbestos removal -- unknown  
Vinyl windows exemption required by Planning,  
Design review  
Green board in ceiling

Open outside envelope  
New electrical, wires, hi-hats  
New copper piping  
Low voltage wiring  
New Duct work

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"THIS IS JUST LIKE THE MIDEAST STREET PROTESTS... EXCEPT WE'RE THE ENTRENCHED, UNELECTED BUREAUCRATS CLINGING TO POWER!"